



JHRC COMMISSION MEETING
Tuesday, October 9, 2012
Minutes

Commissioners Attending	William "Casey" Bulgin	Dan O'Connor
	Leonardo del Rosario, M.D.	Michele L. A. Rollins, Esq., Vice Chair
	Crystal Freed	Walette Stanford, Secretary
	Susan Harthill (participated by phone)	Michael Stovall, Jr.
	Ken Middleton	Cindy Watson
	Sherry Murray	Dottie Wilson
Commissioners Absent:	Parvez Ahmed, Ph.D.	Michael Wachholz, Chair
	Tina Comstock	Alvin White, Ph.D.
	Maria Taylor	
Staff Attending:	Charlene Taylor Hill, Executive Director	Wayne McGovern, EO/EA Specialist
	Linda Grant-Hunter, Assistant Director	Roberto Ortiz, Sr. Specialist Housing
	Mary Jarrett, Senior Assistant General Counsel	Joan Dolbear, Executive Secretary

I. Call to Order

Commissioner Michele L. A. Rollins, Vice Chair, called the meeting to order at 12:05 p.m.

II. Moment of Silence

III. Pledge of Allegiance

IV. Approval of Minutes – September 11, 2012

A motion was made by Commissioner Dan O'Connor to approve the minutes of September 11, 2012 and was seconded by Commissioner Cindy Watson. The motion passed unanimously.

V. Old Business

VI. New Business

VII. Committee Reports

A. Community Relations Committee

1. Hate Crimes Working Group

Commissioner Casey Bulgin, Committee Chair, stated the committee is moving along. The group has been modeled after The Michigan Alliance Against Hate Crimes (MIAAHC), which is a collaborative partnership with the Michigan Civil Rights Commission and Department, and the United States Attorney Offices from the Eastern and Western Districts of Michigan. The Southern Poverty Law Center is a nonprofit civil rights organization dedicated to fighting hate and bigotry, and to seeking justice for the most vulnerable members of society.

2. Civil Discourse Project

The WJCT event on October 18, 2012 is focused on civility. The televised program includes topics on bullying, influence of the media on civil discourse, etc. The program will be televised.

The second program, "A Community Conversation on Public Prayer: A Program in Civil Discourse," is scheduled for Tuesday, October 30, 2012. Prior to the event, the Florida Times-Union's website will be used for comments concerning the topics for discussion. Comments received from the



community for and against the topic will be included in the panel discussion format. Mr. John Delaney, President of UNF, has agreed to moderate the discussion. This program was built on the JHRC initiative on Civil Discourse.

B. Employment

1. Brown Bag Lunch and Information Exchange

Commissioner Dane Grey, Committee Chair, stated the rating on the evaluations from the Brown Bag Lunch and Information Exchange held in September were high.

The committee is moving forward with planning a meeting with representatives from local schools and career centers, colleges and universities on the topic of employment and social media. A letter has been drafted and contact information will be provided by committee members and sent to Wayne McGovern for distribution.

C. Housing and Public Accommodations Committee

Commissioner Dan O'Connor stated that Mr. James Schock, Chief of Building Inspections, will be attending the November meeting.

D. Legislative Committee

1. Change Rule 4-5

A motion was made by Commissioner Casey Bulgin to eliminate one step in the employment discrimination process whereby a letter is sent out to the charging party stating they have five days (ten days including mail time) to submit additional information before the JHRC issues a no cause finding and closes the case. The motion was seconded by Cindy Watson and passed unanimously.

2. Bill 2012-296

The Legislative and Rules Committee met to debrief on where the community stands on Bill 2012-296. The committee may focus on educating the community possibly through The Friends of Study Circles.

VIII. Executive Director & Staff Report

Linda Grant-Hunter stated that staff was reviewing the employment discrimination statistics and would be providing a report to the Commissioners.

Ms. Hill stated the Florida legislature is looking at exemptions around public records requests. The JHRC is advocating for strengthening the law around disclosure of case files.

Ms. Hill received a request from Family Support Services to give its staff a presentation around the topic of cultural sensitivity.

The JHRC is participating with MOSH in an exhibit running from January 26, 2013 through April 27, 2013. The traveling exhibit "RACE: Are we so Different" is a project of the American Anthropological Association. The JHRC will provide space for people to come and talk about their reactions to the exhibit. The Friends of Study Circles are helping to coordinate facilitators.

IX. Chair's Report/CommentsCommissioner Michele L. A. Rollins, Vice Chair
Commissioners were asked to meet with City Council members during the upcoming year.

X. Announcements

XI. Adjournment



Upcoming Events

JHRC SPONSORED-EVENTS		
DATE/TIME	EVENT/LOCATION	CONTACT
COMMUNITY EVENTS		
DATE/TIME	EVENT/LOCATION	CONTACT
Wednesday, October 10, 2012 7:30 a.m. 7:30 a.m.	6 th annual Coming Out Day Breakfast Keynote Speaker: Sharon J. Lettman-Hicks Executive Director National Black Justice Coalition – a civil rights organization dedicated to empowering Black LGBT people UNF University Center	Cindy Watson 904- 389-3857
October 30, 2012 7:00 p.m. – 9:00 p.m.	“A Community Conversation on Public Prayer: A Program in Civil Discourse” UNF University Center	For Tickets: please use this link: http://capricorn.anf.unf.edu/ ticketing/ publicprayer.aspx For Addition Information: http://www.unf.edu/coas/ about/ Public_Prayer.aspx