# CORRECTIONAL OFFICERS ADVISORY COMMITTEE FOR THE BOARD OF PENSION TRUSTEES May 3, 2022 – 2 PM

#### **AGENDA**

#### Meeting Held at City Hall Conf Room 3C

- 1. CALL TO ORDER
- 2. PUBLIC COMMENT
- 3. APPROVAL OF MINUTES
  - a. Approval of April 5, 2022 Minutes
- 4. **NEW BUSINESS** 
  - a. Approval of Consent Agenda for Recommended Benefits dated April 2022
- 5. OLD BUSINESS

None

- 6. ADMINISTRATIVE
  - a. DROP Interest Rate: 2.84% through 3/31/2022
  - b. COPP FACT SHEET
  - c. Letters to terminated DROP members
- 7. INFORMATION

Next COPAC is scheduled for June 7, 2022 at 2 PM.

- 8. PRIVILEGE OF THE FLOOR
- 9. ADJOURNMENT

# CORRECTIONAL OFFICERS ADVISORY COMMITTEE FOR THE BOARD OF PENSION TRUSTEES April 5, 2022 – 2 PM

#### <u>MINUTES</u>

#### MEMBERS PRESENT

John Verwey, Chair Michelle Fletcher Cristopher Keith Kristofer Pike

#### **MEMBERS NOT PRESENT**

Jonathan Snell

#### **STAFF/OTHERS**

John Sawyer, OGC Tom Stadelmaier, Pension Office Andy Robinson, Pension Office James Neal, Corrections Officer

#### 1. CALL TO ORDER

Chair Verwey called the meeting to order at about 2:00 PM.

#### 2. PUBLIC COMMENT

There was no public comment.

#### 3. APPROVAL OF MINUTES

Ms. Fletcher motioned to approve the minutes. Mr. Keith seconded the motion. Chair Verwey took a vote and the motion passed unanimously.

#### 4. NEW BUSINESS

#### a. Approval of Consent Agenda

Mr. Pike motioned to approve the consent agenda. Mr. Keith seconded the motion. Chair Verwey took a vote and the motion passed unanimously.

#### b. Review of COPAC SPD

Chair Verwey opened the floor for discussion and review of the proposed Summary Plan Description (SPD). He inquired about spousal benefits regarding the 365-day rule. Mr. Stadelmaier referenced the language that's in the SPD and said a more detailed description is provided within the Board Rules and the municipal code. Chair Verwey commented the section on DROP is well-presented and DROP is a major topic among members of the Plan. Ms. Fletcher and Chair Verwey inquired about the procedures regarding minor child benefits, ages, and spousal benefits. Mr. Stadelmaier provided the current plan rules as presented in the SPD draft and presented a comparison of COPP rules versus the defined contribution plan rules that cover Corrections Officers hired after October 1, 2017.

Mr. Pike motioned to approve the SPD. Ms. Fletcher seconded the motion. Chair Verwey took a vote and the motion passed unanimously. Mr. Sawyer commented that OGC agrees with sending the approved SPD draft to the Board and he will let us know if he has any proposed changes before the Board meeting.

#### c. Review of Disability Application

The Pension Office has a completed disability benefits with Medical Review Officer (MRO) report and Mr. Stadelmaier presented the case to the committee. He provided details of the application and the determination by the City's MRO that the disability is permanent, total, and not pre-existing employment with the City. The disability request meets the criteria for approval by the COPAC. Chair Verwey inquired about COLA and spousal benefits regarding disability. Mr. Stadelmaier commented those benefits are provided as with any member of the Plan.

Mr. Keith motioned to approve the disability request. Ms. Fletcher seconded the motion. Chair Verwey took a vote and the motion passed unanimously.

#### 5. OLD BUSINESS

There was none.

#### 6. ADMINSTRATIVE

Mr. Stadelmaier mentioned that the COPP SPD draft will now be presented to the Board for review and a final vote. Once the SPD is approved, a one-page fact sheet summarizing the Plan will be completed as well and can be posted online. He spoke on the on-going research and completion of letters to terminated members with DROP Phase 1 account balances and undecided distribution methods. He also mentioned the current disability case will be presented to the Board for final approval. Mr. Stadelmaier briefed the committee on a survivor's benefit appeal that was received by the Pension Office. The appeal may be brought before the committee within the coming months. Mr. Sawyer commented the appeal is presented as a mini trial with the possibility of attorneys, evidence, and witnesses. Mr. Stadelmaier and Mr. Sawyer further discussed general procedures of the hearing with the committee.

#### 7. INFORMATION

The next COPAC is scheduled for May 3, 2022, at 2 PM.

#### 8. PRIVILEGE OF THE FLOOR

Chair Verwey inquired about pension training provided by the Florida Public Pension Trustees Association (FPPTA) as scheduled for June 2022. Mr. Stadelmaier commented the Pension Office will forward details of the annual conference to the committee members.

Mr. Pike asked about disability approval by the Board and the amount of time the process takes before payments commence. Mr. Stadelmaier mentioned if approval is attained at the next scheduled Board meeting, payments start once the applicant is no longer employed by the City. Benefit payments will be paid retroactively to the effective date of termination if the member leaves employement before the Board vote and approval.

#### 9. ADJOURNMENT

Mr. Keith motioned to adjourn the meeting. Mr. Pike seconded the motion. Chair Verwey adjourned the meeting at about 2:24 PM.

#### **CORRECTIONAL OFFICERS PENSION ADVISORY COMMITTEE**

#### April 2022

#### **CONSENT AGENDA FOR RECOMMENDED BENEFITS**

## ALL CALCULATIONS AND DOLLAR AMOUNTS HAVE BEEN AUDITED IN ACCORDANCE WITH ACCEPTED PROCEDURES.

#### 1. TIME SERVICE RETIREMENTS

None

#### 2. TIME SERVICE CONNECTIONS COMPLETED

None

#### 3. REFUNDS

Brandon M Locke, 9 years and 1 month, \$42,002.04

#### 4. SURVIVOR BENEFITS APPLICATION

None

#### 5. CHILDREN/ORPHAN/GUARDIANSHIP BENEFITS

None

#### 6. VESTED BENEFIT

None

## 7. <u>TIME SERVICE CONNECTIONS COMPLETED PURSUANT TO ORDINANCE 2003-573-E (Military)</u>

None

#### 8. OFFICERS ENTERING DROP April 2022

None

#### 9. Phase II Biweekly Distribution DROP Program

None

#### **10.DROP Payments**

Christopher R Scarpinati, 20 years and 7 months, \$129.75

COPAC Secretary Approval	Date	
BOT Secretary Approval	Date	
Notes and Comments regarding Approval:		

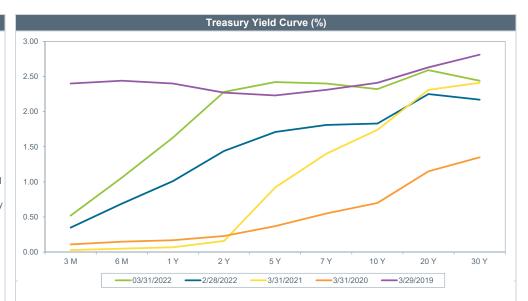


Capital Markets Review As of March 31, 2022

#### **General Market Commentary**

- Global equity markets posted mixed results in March. International equity market returns were relatively flat during the month, although emerging markets pulled back slightly. On the other hand, domestic equity markets rebounded moderately, experiencing low single digit positive returns.
- Headlines continued to be dominated by geopolitical tensions seen in Ukraine and Russia, persistent high
  inflation, and supply-chain disruptions. However, strong corporate earnings and employment data helped
  mitigate investors' concerns during the month.
- The Federal Open Market Committee (FOMC) voted to increase the fed funds rate by 0.25% at the March
  meeting, its first increase since 2018. Policymakers expect an additional 6 interest rate hikes to occur
  during 2022, as the FOMC attempts to combat the heightened inflation. Rising interest rates, increasing
  spreads, and heightened inflation have been headwinds for the fixed income asset class, which posted
  another month of negative returns in March.
- Equity markets posted positive returns in March as the S&P 500 (Cap Wtd) Index returned 3.71% and the MSCI EAFE (Net) Index returned 0.64%. Emerging markets returned -2.26% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned -2.78% in March, underperforming the -2.53% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned -3.73%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 6.51% in March and 9.62% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 47.16% for the trailing one-year period and 20.02% for the trailing five-year period ending September 2021.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 0.58% for the month and 1.25% over the trailing one-year period.
- Crude oil's price increased by 4.76% during the month, and has increased by 69.51% YoY.

Economic Indicators	Mar-22		Feb-22	Mar-21	10 Yr	20 Yr
Federal Funds Rate (%)	0.33	<b>A</b>	0.08	0.06	0.63	1.28
Breakeven Inflation - 5 Year (%)	3.43	<b>A</b>	3.15	2.60	1.82	1.88
Breakeven Inflation - 10 Year (%)	2.83	<b>A</b>	2.62	2.37	1.96	2.05
Breakeven Inflation - 30 Year (%)	2.44	<b>A</b>	2.30	2.31	2.04	2.25
Bloomberg US Agg Bond Index - Yield (%)	2.92	<b>A</b>	2.33	1.61	2.24	3.25
Bloomberg US Agg Bond Index - OAS (%)	0.41	▼	0.43	0.31	0.48	0.60
Bloomberg US Agg Credit Index - OAS (%)	1.08	▼	1.14	0.86	1.20	1.40
Bloomberg US Corp: HY Index - OAS (%)	3.25	▼	3.59	3.10	4.38	5.17
Capacity Utilization (%)	N/A	N/A	77.62	74.75	76.49	76.58
Unemployment Rate (%)	3.6	▼	3.8	6.0	5.6	6.1
PMI - Manufacturing (%)	57.1	▼	58.6	63.7	54.4	53.6
Baltic Dry Index - Shipping	2,358	<b>A</b>	2,040	2,046	1,278	2,399
Consumer Conf (Conf Board)	107.20	<b>A</b>	105.70	114.90	102.50	90.94
CPI YoY (Headline) (%)	8.5	<b>A</b>	7.9	2.6	2.0	2.2
CPI YoY (Core) (%)	6.5	<b>A</b>	6.4	1.6	2.2	2.1
PPI YoY (%)	15.2	<b>A</b>	13.8	5.9	1.8	2.5
M2 YoY (%)	N/A	N/A	11.0	24.3	8.5	7.2
US Dollar Total Weighted Index	115.35	<b>A</b>	115.31	113.86	107.90	103.07
WTI Crude Oil per Barrel (\$)	100	<b>A</b>	96	59	66	65
Gold Spot per Oz (\$)	1,937	<b>A</b>	1,909	1,708	1,430	1,105

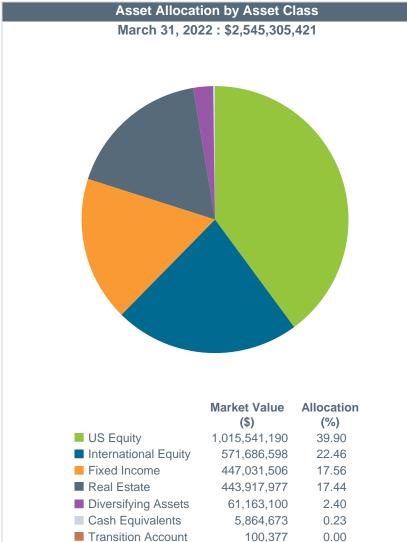


Treasury Yield Curve (%)	Mar-22		Feb-22		Mar-21		Mar-20		Mar-19
3 Month	0.52		0.35		0.03		0.11		2.40
6 Month	1.06		0.69		0.05		0.15		2.44
1 Year	1.63		1.01		0.07		0.17		2.40
2 Year	2.28		1.44		0.16		0.23		2.27
5 Year	2.42		1.71		0.92		0.37		2.23
7 Year	2.40		1.81		1.40		0.55		2.31
10 Year	2.32		1.83		1.74		0.70		2.41
20 Year	2.59		2.25		2.31		1.15		2.63
30 Year	2.44		2.17		2.41		1.35		2.81
Market Performance (%)		MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)		3.71	-4.60	-4.60	15.65	18.92	15.99	14.01	14.64
Russell 2000		1.24	-7.53	-7.53	-5.79	11.74	9.74	8.87	11.04
MSCI EAFE (Net)		0.64	-5.91	-5.91	1.16	7.78	6.72	5.11	6.27
MSCI EAFE SC (Net)		-0.04	-8.53	-8.53	-3.63	8.51	7.42	7.30	8.30
MSCI EM (Net)		-2.26	-6.97	-6.97	-11.37	4.94	5.98	4.69	3.36
Bloomberg US Agg Bond		-2.78	-5.93	-5.93	-4.15	1.69	2.14	1.87	2.24
ICE BofAML 3 Mo US T-Bill		0.03	0.04	0.04	0.06	0.81	1.13	0.87	0.63
NCREIF ODCE (Gross)		7.36	7.36	7.36	28.45	11.29	9.88	10.19	10.93
FTSE NAREIT Eq REITs In	dex (TR)	6.51	-3.89	-3.89	26.45	11.11	9.62	7.99	9.81
HFRI FOF Comp Index		0.58	-2.70	-2.70	1.25	5.88	4.64	3.31	3.93
Bloomberg Cmdty Index (TF	R)	8.65	25.55	25.55	49.25	16.12	9.00	4.33	-0.70

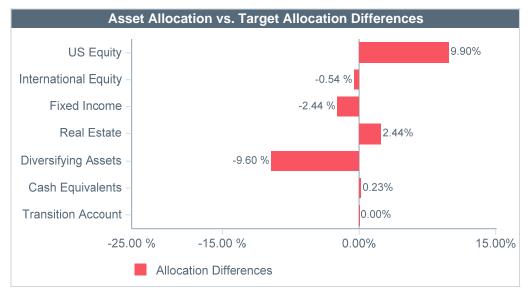
NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.



Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



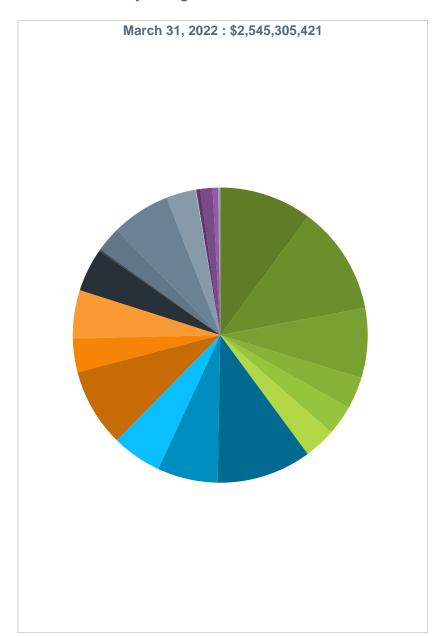
	Asset Allocation	vs. Target All	ocation		
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,545,305,421	100.00	-	100.00	-
US Equity	1,015,541,190	39.90	20.00	30.00	40.00
International Equity	571,686,598	22.46	13.00	23.00	25.00
Fixed Income	447,031,506	17.56	10.00	20.00	30.00
Real Estate	443,917,977	17.44	0.00	15.00	20.00
Diversifying Assets	61,163,100	2.40	0.00	12.00	20.00
Cash Equivalents	5,864,673	0.23	0.00	0.00	10.00
Transition Account	100,377	0.00	0.00	0.00	0.00



Schedule of Investable Assets											
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return						
CYTD	2,664,636,142	608,172	-119,938,894	2,545,305,421	-4.49						



## **City of Jacksonville Employees' Retirement System Asset Allocation By Manager**



	Market Value (\$)	Allocation (%)
■ Eagle Capital Large Cap Value (SA)	257,493,947	10.12
■ Mellon Large Cap Core Index (CF)	303,153,090	11.91
■ Loomis Sayles Large Cap Growth (CF)	194,821,516	7.65
■ Pinnacle Associates US SMID Cap Growth (SA)	88,974,856	3.50
Kayne Anderson US SMID Value (SA)	82,847,245	3.25
Systematic Financial US SMID Value (SA)	88,250,537	3.47
■ Silchester International Value (CF)	264,118,979	10.38
■ Baillie Gifford International Growth (BGEFX)	168,771,745	6.63
Acadian Emerging Markets (CF)	138,795,874	5.45
■ Baird Core Fixed Income (SA)	218,468,576	8.58
Franklin Templeton Global Multisector Plus (CF)	93,848,660	3.69
Loomis Sayles Multisector Full Discretion (CF)	134,714,269	5.29
■ Harrison Street Core Property, LP	121,034,295	4.76
■ H.I.G. Realty Fund IV (CF)	4,892,572	0.19
■ PGIM Real Estate PRISA II LP (CF)	70,250,623	2.76
■ Principal US Property (CF)	164,106,199	6.45
■ UBS Trumbull Property (CF)	82,187,852	3.23
■ Vanguard RE Idx;ETF (VNQ)	1,446,436	0.06
■ Hancock Timberland (SA)	11,678,728	0.46
■ Adams Street Private Equity (SA)	34,286,180	1.35
■ Hamilton Lane Private Credit (SA)	15,198,191	0.60
■ Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,864,673	0.23
Transition Account	100,377	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.



	Allocatio	n		Performance (%)									
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,545,305,421	100.00	0.19	-4.49	-4.49	-1.48	2.83	8.75	8.09	7.07	8.47	6.54	07/01/1999
Total Fund Policy Index			1.78	-3.42	-3.42	1.56	8.42	9.49	8.43	7.42	8.35	6.24	
Difference			-1.59	-1.07	-1.07	-3.04	-5.59	-0.74	-0.34	-0.35	0.12	0.30	
Total Equity	1,587,227,788	62.36	0.48	-7.36	-7.36	-4.50	-0.59	12.95	11.41	9.68	10.96	6.82	07/01/1999
US Equity	1,015,541,190	39.90	1.67	-7.05	-7.05	-1.59	4.82	16.28	14.07	11.81	13.13	7.56	07/01/1999
US Equity Index			3.24	-5.28	-5.28	3.51	11.92	18.24	15.40	13.38	14.28	7.75	
Difference			-1.57	-1.77	-1.77	-5.10	-7.10	-1.96	-1.33	-1.57	-1.15	-0.19	
International Equity	571,686,598	22.46	-1.57	-7.89	-7.89	-9.26	-8.94	7.76	7.19	6.17	7.21	6.01	07/01/1999
International Equity Index			0.16	-5.44	-5.44	-3.72	-1.48	7.51	6.76	5.19	5.55	4.26	
Difference			-1.73	-2.45	-2.45	-5.54	-7.46	0.25	0.43	0.98	1.66	1.75	
Fixed Income	447,031,506	17.56	-1.77	-4.46	-4.46	-5.09	-3.31	0.94	1.53	1.70	2.39	4.72	07/01/1999
Fixed Income Index			-2.68	-6.11	-6.11	-6.14	-4.23	1.85	2.25	1.95	2.30	4.44	
Difference			0.91	1.65	1.65	1.05	0.92	-0.91	-0.72	-0.25	0.09	0.28	
Real Estate	443,917,977	17.44	1.15	5.35	5.35	12.46	19.38	7.31	7.45	7.80	8.51	6.14	12/01/2005
NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	6.99	
Difference			-6.02	-1.82	-1.82	-2.91	-7.91	-3.00	-1.46	-1.41	-1.41	-0.85	
Diversifying Assets	61,163,100	2.40	0.18	9.07	9.07	23.82	43.21	8.70	5.85	3.28	6.82	7.60	03/01/2011
Diversifying Assets Index			1.96	-3.40	-3.40	3.08	15.53	0.85	0.95	0.17	3.33	3.52	
Difference			-1.78	12.47	12.47	20.74	27.68	7.85	4.90	3.11	3.49	4.08	



	Allocatio	n					P	erformand	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	257,493,947	10.12	0.01	-8.87	-8.87	-5.97	4.44	15.52	13.93	12.48	14.08	11.07	02/01/2007
Russell 1000 Val Index			2.82	-0.74	-0.74	6.98	11.67	13.02	10.29	9.73	11.70	7.28	
Difference			-2.81	-8.13	-8.13	-12.95	-7.23	2.50	3.64	2.75	2.38	3.79	
Mellon Large Cap Core Index (CF)	303,153,090	11.91	3.38	-5.13	-5.13	4.14	13.29	N/A	N/A	N/A	N/A	17.62	05/01/2019
Russell 1000 Index			3.37	-5.13	-5.13	4.15	13.27	18.71	15.82	13.72	14.53	17.69	
Difference			0.01	0.00	0.00	-0.01	0.02	N/A	N/A	N/A	N/A	-0.07	
Loomis Sayles Large Cap Growth (CF)	194,821,516	7.65	3.08	-7.82	-7.82	-1.61	6.33	18.13	N/A	N/A	N/A	16.93	08/01/2017
Russell 1000 Grth Index			3.91	-9.04	-9.04	1.54	14.98	23.60	20.88	17.34	17.04	20.66	
Difference			-0.83	1.22	1.22	-3.15	-8.65	-5.47	N/A	N/A	N/A	-3.73	
Pinnacle Associates US SMID Cap Growth (SA)	88,974,856	3.50	1.88	-5.69	-5.69	-2.52	-4.99	18.47	14.77	12.21	13.69	14.59	03/01/2010
Russell 2500 Grth Index			0.72	-12.30	-12.30	-12.13	-10.12	12.99	13.22	10.53	12.69	13.79	
Difference			1.16	6.61	6.61	9.61	5.13	5.48	1.55	1.68	1.00	0.80	
Kayne Anderson US SMID Value (SA)	82,847,245	3.25	-0.41	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-0.41	03/01/2022
Russell 2500 Val Index			2.11	-1.50	-1.50	4.77	7.73	12.98	9.19	8.86	11.04	2.11	
Difference			-2.52	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-2.52	
Systematic Financial US SMID Value (SA)	88,250,537	3.47	-0.37	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-0.37	03/01/2022
Russell 2500 Val Index			2.11	-1.50	-1.50	4.77	7.73	12.98	9.19	8.86	11.04	2.11	
Difference			-2.48	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-2.48	
International Equity													
Silchester International Value (CF)	264,118,979	10.38	-0.96	0.18	0.18	0.14	3.05	7.03	5.85	5.58	8.03	9.08	06/01/2009
MSCI EAFE Val Index (USD) (Net)			0.67	0.33	0.33	1.51	3.55	5.24	4.18	3.13	4.87	5.30	
Difference			-1.63	-0.15	-0.15	-1.37	-0.50	1.79	1.67	2.45	3.16	3.78	
Baillie Gifford International Growth (BGEFX)	168,771,745	6.63	-4.34	-21.73	-21.73	-25.29	-27.10	10.03	11.21	8.62	9.08	10.30	06/01/2009
Baillie Gifford Index			-0.16	-10.78	-10.78	-8.66	-6.16	9.12	8.28	6.36	7.13	7.97	
Difference			-4.18	-10.95	-10.95	-16.63	-20.94	0.91	2.93	2.26	1.95	2.33	
Baillie Gifford Spliced Index			0.16	-5.44	-5.44	-3.72	-1.48	8.14	6.93	5.26	6.38	6.93	
Difference			-4.50	-16.29	-16.29	-21.57	-25.62	1.89	4.28	3.36	2.70	3.37	
Acadian Emerging Markets (CF)	138,795,874	5.45	0.79	-1.81	-1.81	-1.12	-0.90	8.49	6.44	5.32	4.27	3.81	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			-2.26	-6.97	-6.97	-8.19	-11.37	4.94	5.98	4.69	3.36	2.59	
Difference			3.05	5.16	5.16	7.07	10.47	3.55	0.46	0.63	0.91	1.22	



Bloomberg US Agg Bond Index   -2.78   -5.93   -5.93   -5.92   -4.15   1.69   2.14   1.87   2.24   -4.95		Allocation	1					P	erformanc	e (%)				
Baird Core Fixed Income (SA) Baird Core Fixed Income (SA) Bloomberg US Agg Bond Index Difference Di			%	MTD	QTD	CYTD	FYTD	-	_	_	-			
Bloomberg US Agg Bond Index	Fixed Income													
Difference   -0.17   -0.24   -0.24   -0.47   -0.08   N/A	Baird Core Fixed Income (SA)	218,468,576	8.58	-2.95	-6.17	-6.17	-6.39	-4.23	N/A	N/A	N/A	N/A	-4.92	03/01/2021
Franklin Templeton Global Multisector Plus (CF) 93,848,660 3.69 1.02 1.43 1.43 -1.08 -1.67 -3.87 -2.19 -0.88 0.85 4.47 09/01/2007 Frank. Temp. Global Multisector Index 2.90 -6.05 -6.05 -6.05 -6.05 -6.07 1.78 1.74 1.21 2.90 Difference 3.92 7.48 7.48 5.63 4.55 4.64 3.97 -2.62 -0.36 1.57 2.00 1.57	Bloomberg US Agg Bond Index			-2.78	-5.93	-5.93	-5.92	-4.15	1.69	2.14	1.87	2.24	-4.95	
Frank. Temp. Global Multisector Index	Difference			-0.17	-0.24	-0.24	-0.47	-0.08	N/A	N/A	N/A	N/A	0.03	
Difference   3.92   7.48   7.48   5.63   4.55   4.64   -3.97   -2.62   -0.36   1.57	Franklin Templeton Global Multisector Plus (CF)	93,848,660	3.69	1.02	1.43	1.43	-1.08	-1.67	-3.87	-2.19	-0.88	0.85	4.47	09/01/2007
Loomis Sayles Multisector Full Discretion (CF) 134,714,269 5.29 1.73 5.48 -5.48 -5.63 -2.93 4.52 4.46 4.06 5.24 6.11 10/01/2007 Eloomberg Gbl Agg Bond Index -3.05 -6.16 -6.16 -6.79 -6.40 0.69 1.70 1.58 1.04 2.56 Difference 13.2 0.68 0.68 1.16 3.47 3.83 2.76 2.48 4.20 3.55 Teal Estate Harrison Street Core Property LP 121,034,295 4.76 0.00 2.55 2.55 5.41 9.95 6.50 7.59 N/A N/A 7.46 11/01/2015 NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 8.91 Difference -7.17 N/A	Frank. Temp. Global Multisector Index			-2.90	-6.05	-6.05	-6.71	-6.22	0.77	1.78	1.74	1.21	2.90	
Bloomberg Gbl Agg Bond Index	Difference			3.92	7.48	7.48	5.63	4.55	-4.64	-3.97	-2.62	-0.36	1.57	
Difference 1.32 0.68 0.68 1.16 3.47 3.83 2.76 2.48 4.20 3.55  Real Estate  Harrison Street Core Property LP 121,034,295 4.76 0.00 2.55 2.55 5.41 9.95 6.50 7.59 N/A N/A 7.46 11/01/2015 NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 8.96 N/A N/A 1.45  H.I.G. Realty Fund IV (CF) 4,892,572 0.19 0.00 N/A	Loomis Sayles Multisector Full Discretion (CF)	134,714,269	5.29	-1.73	-5.48	-5.48	-5.63	-2.93	4.52	4.46	4.06	5.24	6.11	10/01/2007
Real Estate Harrison Street Core Property LP 121,034,295	Bloomberg Gbl Agg Bond Index			-3.05	-6.16	-6.16	-6.79	-6.40	0.69	1.70	1.58	1.04	2.56	
Harrison Street Core Property LP  121,034,295 4.76 0.00 2.55 2.55 5.41 9.95 6.50 7.59 N/A N/A 7.46 11/01/2015 NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 7.17 7.17 7.17 7.1	Difference			1.32	0.68	0.68	1.16	3.47	3.83	2.76	2.48	4.20	3.55	
NCREIF ODCE Index (AWA) (Net)  7.17 7.17 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 8.91  Difference  7.17 7.17 4.62 -4.62 -9.96 -17.34 -3.81 -1.32 N/A	Real Estate													
Difference -7.17 -4.62 -4.62 -9.96 -17.34 -3.81 -1.32 N/A N/A -1.45 -1.4	Harrison Street Core Property LP	121,034,295	4.76	0.00	2.55	2.55	5.41	9.95	6.50	7.59	N/A	N/A	7.46	11/01/2015
H.I.G. Realty Fund IV (CF)  4,892,572  0.19  0.00  N/A  N/A  N/A  N/A  N/A  N/A  N/A  N	NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	8.91	
NCREIF ODCE Index (AWA) (Net)  7.17 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 7.17  Difference  7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 7.17  Difference  7.17 N/A	Difference			-7.17	-4.62	-4.62	-9.96	-17.34	-3.81	-1.32	N/A	N/A	-1.45	
Difference -7.17 N/A	H.I.G. Realty Fund IV (CF)	4,892,572	0.19	0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	01/01/2022
PGIM Real Estate PRISA II LP (CF) 70,250,623 2.76 0.00 6.47 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.34  Difference -7.17 -0.70 -0.70 -1.20 -5.46 -1.98 -0.55 -0.24 N/A -0.21  Principal US Property (CF) 164,106,199 6.45 3.12 7.33 7.33 18.13 28.63 11.50 10.13 10.33 N/A 10.72 01/01/2014  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.60 Difference -4.05 0.16 0.16 2.76 1.34 1.19 1.22 1.12 N/A 1.12  UBS Trumbull Property (CF) 82,187,852 3.23 0.00 5.16 5.16 11.50 15.91 2.17 3.47 4.72 6.16 5.07 12/01/2005  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.60 0.645 0.66 0.66 0.66 0.66 0.66 0.66 0.66 0.6	NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	7.17	
NCREIF ODCE Index (AWA) (Net)  7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.34  Difference  7.17 7.17 -0.70 -0.70 -1.20 -5.46 -1.98 -0.55 -0.24 N/A -0.21  Principal US Property (CF)  164,106,199 6.45 3.12 7.33 7.33 18.13 28.63 11.50 10.13 10.33 N/A 10.72 01/01/2014  NCREIF ODCE Index (AWA) (Net)  7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.60  Difference  4.05 0.16 0.16 2.76 1.34 1.19 1.22 1.12 N/A 1.12  UBS Trumbull Property (CF)  82,187,852 3.23 0.00 5.16 5.16 11.50 15.91 2.17 3.47 4.72 6.16 5.07 12/01/2005  NCREIF ODCE Index (AWA) (Net)  7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 6.99  Difference  7.17 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 6.99  Difference  7.17 -2.01 -2.01 -3.87 -11.38 -8.14 -5.44 -4.49 -3.76 -1.92  Vanguard RE Idx;ETF (VNQ)  1,446,436 0.06 6.25 -6.08 -6.08 8.02 21.28 11.36 9.54 7.78 9.55 13.65 12/01/2008  Custom REITs Index	Difference			-7.17	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Difference -7.17 -0.70 -0.70 -1.20 -5.46 -1.98 -0.55 -0.24 N/A -0.21  Principal US Property (CF) 164,106,199 6.45 3.12 7.33 7.33 18.13 28.63 11.50 10.13 10.33 N/A 10.72 01/01/2014  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 9.60  Difference -4.05 0.16 0.16 2.76 1.34 1.19 1.22 1.12 N/A 1.12  UBS Trumbull Property (CF) 82,187,852 3.23 0.00 5.16 5.16 11.50 15.91 2.17 3.47 4.72 6.16 5.07 12/01/2005  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 6.99  Difference -7.17 -2.01 -2.01 -3.87 -11.38 -8.14 -5.44 -4.49 -3.76 -1.92  Vanguard RE Idx;ETF (VNQ) 1,446,436 0.06 6.25 -6.08 -6.08 8.02 21.28 11.36 9.54 7.78 9.55 13.65 12/01/2008  Custom REITs Index	PGIM Real Estate PRISA II LP (CF)	70,250,623	2.76	0.00	6.47	6.47	14.17	21.83	8.33	8.36	8.97	N/A	9.13	01/01/2015
Principal US Property (CF)  164,106,199 6.45 3.12 7.33 7.33 18.13 28.63 11.50 10.13 10.33 N/A 10.72 01/01/2014 NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 7.17 7.17 7.17 7.1	NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	9.34	
NCREIF ODCE Index (AWA) (Net)  Difference  7.17  7.18  8.91  9.92  6.99  6.99  Vanguard RE Idx;ETF (VNQ)  1.446,436  0.06  6.25  6.08  6.08  8.02  21.28  11.36  9.54  7.78  9.55  13.65  12/01/2008  Custom REITs Index	Difference			-7.17	-0.70	-0.70	-1.20	-5.46	-1.98	-0.55	-0.24	N/A	-0.21	
Difference -4.05 0.16 0.16 2.76 1.34 1.19 1.22 1.12 N/A 1.12  UBS Trumbull Property (CF) 82,187,852 3.23 0.00 5.16 5.16 11.50 15.91 2.17 3.47 4.72 6.16 5.07 12/01/2005  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 6.99  Difference -7.17 -2.01 -2.01 -3.87 -11.38 -8.14 -5.44 -4.49 -3.76 -1.92  Vanguard RE Idx;ETF (VNQ) 1,446,436 0.06 6.25 -6.08 -6.08 8.02 21.28 11.36 9.54 7.78 9.55 13.65 12/01/2008  Custom REITs Index 6.33 -5.95 -5.95 8.10 21.58 11.55 10.08 8.19 9.95 14.44	Principal US Property (CF)	164,106,199	6.45	3.12	7.33	7.33	18.13	28.63	11.50	10.13	10.33	N/A	10.72	01/01/2014
UBS Trumbull Property (CF)  82,187,852 3.23 0.00 5.16 5.16 11.50 15.91 2.17 3.47 4.72 6.16 5.07 12/01/2005  NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 7.17 7.17 7.17 7.17 7.1	NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	9.60	
NCREIF ODCE Index (AWA) (Net) 7.17 7.17 7.17 15.37 27.29 10.31 8.91 9.21 9.92 6.99 Difference -7.17 -2.01 -2.01 -3.87 -11.38 -8.14 -5.44 -4.49 -3.76 -1.92  Vanguard RE Idx;ETF (VNQ) 1,446,436 0.06 6.25 -6.08 -6.08 8.02 21.28 11.36 9.54 7.78 9.55 13.65 12/01/2008 Custom REITs Index 6.33 -5.95 -5.95 8.10 21.58 11.55 10.08 8.19 9.95 14.44	Difference			-4.05	0.16	0.16	2.76	1.34	1.19	1.22	1.12	N/A	1.12	
Difference       -7.17       -2.01       -2.01       -3.87       -11.38       -8.14       -5.44       -4.49       -3.76       -1.92         Vanguard RE Idx;ETF (VNQ)       1,446,436       0.06       6.25       -6.08       -6.08       8.02       21.28       11.36       9.54       7.78       9.55       13.65       12/01/2008         Custom REITs Index       6.33       -5.95       -5.95       8.10       21.58       11.55       10.08       8.19       9.95       14.44	UBS Trumbull Property (CF)	82,187,852	3.23	0.00	5.16	5.16	11.50	15.91	2.17	3.47	4.72	6.16	5.07	12/01/2005
Vanguard RE Idx;ETF (VNQ)         1,446,436         0.06         6.25         -6.08         -6.08         8.02         21.28         11.36         9.54         7.78         9.55         13.65         12/01/2008           Custom REITs Index         6.33         -5.95         -5.95         8.10         21.58         11.55         10.08         8.19         9.95         14.44	NCREIF ODCE Index (AWA) (Net)			7.17	7.17	7.17	15.37	27.29	10.31	8.91	9.21	9.92	6.99	
Custom REITs Index 6.33 -5.95 -5.95 8.10 21.58 11.55 10.08 8.19 9.95 14.44	Difference			-7.17	-2.01	-2.01	-3.87	-11.38	-8.14	-5.44	-4.49	-3.76	-1.92	
	Vanguard RE ldx;ETF (VNQ)	1,446,436	0.06	6.25	-6.08	-6.08	8.02	21.28	11.36	9.54	7.78	9.55	13.65	12/01/2008
Difference -0.08 -0.13 -0.13 -0.08 -0.30 -0.19 -0.54 -0.41 -0.40 -0.79	Custom REITs Index			6.33	-5.95	-5.95	8.10	21.58	11.55	10.08	8.19	9.95	14.44	
	Difference			-0.08	-0.13	-0.13	-0.08	-0.30	-0.19	-0.54	-0.41	-0.40	-0.79	



	Allocation	1			Performance (%)									
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
Diversifying Assets														
Hancock Timberland (SA)	11,678,728	0.46	0.00	0.00	0.00	3.88	19.14	8.86	9.42	7.28	8.15	4.77	10/01/2006	
NCREIF Timberland Index			0.00	0.00	0.00	4.56	8.35	3.65	3.42	3.38	5.27	5.33		
Difference			0.00	0.00	0.00	-0.68	10.79	5.21	6.00	3.90	2.88	-0.56		
Adams Street Private Equity (SA)	34,286,180	1.35	0.00	16.01	16.01	43.41	66.71	N/A	N/A	N/A	N/A	43.44	11/01/2020	
S&P 500 Index+3%			3.97	-3.89	-3.89	7.50	19.12	22.49	19.47	17.43	18.08	31.58		
Difference			-3.97	19.90	19.90	35.91	47.59	N/A	N/A	N/A	N/A	11.86		
Hamilton Lane Private Credit (SA)	15,198,191	0.60	0.76	0.08	0.08	1.69	-8.47	N/A	N/A	N/A	N/A	-8.47	04/01/2021	
ICE BofAML Gbl Hi Yld Index +2%			-1.19	-5.55	-5.55	-5.80	-2.76	5.26	5.96	6.65	7.19	-2.76		
Difference			1.95	5.63	5.63	7.49	-5.71	N/A	N/A	N/A	N/A	-5.71		
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,864,673	0.23	0.01	0.08	0.08	0.18	0.55	0.81	1.15	0.90	0.66	1.32	04/01/2001	
FTSE 3 Mo T-Bill Index			0.02	0.03	0.03	0.04	0.06	0.76	1.09	0.84	0.60	1.29		
Difference			-0.01	0.05	0.05	0.14	0.49	0.05	0.06	0.06	0.06	0.03		

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.



### City of Jacksonville Employees' Retirement System Addendum

#### **Performance Related Comments:**

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).

#### **Custom Composite Benchmark Comments:**

- Total Fund Policy Index: The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 12% Diversifying Assets Index.
- US Equity Index: The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- International Equity Index: The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Fixed Income Index: The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- Diversifying Assets Index: The active Diversifying Assets Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return. Prior to 10/01/2020, the Diversifying Assets Index consists of 67% S&P MLP Index (TR)/33% NCREIF Timberland Index. Prior to 11/01/2017, the Diversifying Assets Index consists 50% S&P MLP Index (TR)/50% NCREIF Timberland Index.

#### **Custom Manager Benchmark Comments:**

- Baillie Gifford Index: The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- Baillie Gifford Spliced Index: The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Frank. Temp. Global Multisector Index: The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.



### **City of Jacksonville Employees' Retirement System Addendum**

As of March 31, 2022

- Custom REITs Index: The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- Vanguard Spliced Real Estate Index: The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.



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