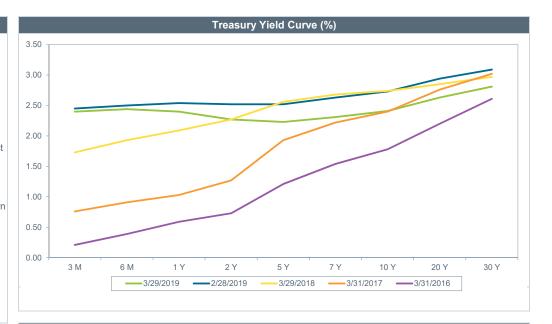


Capital Markets Review As of March 31, 2019

General Market Commentary

- The Federal Open Market Committee (FOMC) left interest rates unchanged at its March meeting.
 The FOMC's economic outlook softened, as suggested by zero projected rate hikes in 2019, and
 only one in 2020. As a result, 10-year yields declined notably in the days after the FOMC meeting,
 and traded below 3-month yields as the US Treasury yield curve inverted.
- Though equity markets faltered early in March due to poor economic news, most global market segments rallied throughout the remainder of the month, primarily driven by strong corporate earnings and accommodative monetary policy.
- International developed markets lagged their US and emerging counterparts, primarily due to the
 release of poor economic data in Germany and France and increased uncertainty over Brexit.
 British Parliament passed an amendment giving itself the authority to vote on Brexit options, a direct
 rebuke to Prime Minister Theresa May.
- Equity markets posted positive returns in March as the S&P 500 (Cap Wtd) Index returned 1.94% and the MSCI EAFE (Net) Index returned 0.63%. Emerging markets returned 0.84% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 1.92% in March, outperforming the 1.23% return
 by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets
 returned 0.89%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 3.35% in March and 9.12% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 18.01% for the trailing one-year period and 13.40% for the trailing five-year period ending September 2018.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 1.27% for the month and 0.49% over the trailing one-year period.
- Crude oil's price increased by 5.10% during the month, but has decreased by 7.39% YoY.

Economic Indicators	Mar-19		Feb-19	Mar-18	10 Yr	20 Yr
Federal Funds Rate (%)	2.43	A	2.40	1.68	0.47	1.91
Breakeven Inflation - 5 Year (%)	1.79	▼	1.86	2.04	1.73	1.86
Breakeven Inflation - 10 Year (%)	1.87	▼	1.94	2.06	2.01	2.03
Breakeven Inflation - 30 Year (%)	1.92	▼	1.98	2.07	2.16	2.27
Bloomberg US Agg Bond Index - Yield (%)	2.93	▼	3.21	3.12	2.61	3.95
Bloomberg US Agg Bond Index - OAS (%)	0.44	▼	0.45	0.41	0.56	0.64
Bloomberg US Agg Credit Index - OAS (%)	1.13	•	1.14	1.03	1.43	1.47
Bloomberg US Corp: HY Index - OAS (%)	3.91	A	3.79	3.54	5.21	5.53
Capacity Utilization (%)	N/A	N/A	79.13	78.19	75.95	77.26
Unemployment Rate (%)	3.8	_	3.8	4.0	6.7	5.9
PMI - Manufacturing (%)	55.3	A	54.2	59.3	54.1	52.8
Baltic Dry Index - Shipping	689	A	658	1,055	1,385	2,311
Consumer Conf (Conf Board)	124.10	▼	131.40	127.00	85.25	92.80
CPI YoY (Headline) (%)	1.5	_	1.5	2.4	1.6	2.2
CPI YoY (Core) (%)	2.1	_	2.1	2.1	1.8	2.0
PPI YoY (%)	1.4	A	0.5	3.0	1.5	2.3
M2 YoY (%)	4.1	▼	4.2	4.0	6.1	6.2
US Dollar Total Weighted Index	92.07	A	91.16	86.37	81.62	86.26
WTI Crude Oil per Barrel (\$)	60	A	57	65	73	61
Gold Spot per Oz (\$)	1,292	▼	1,313	1,326	1,315	892



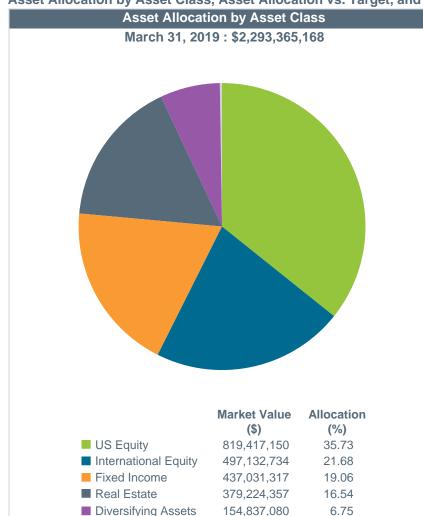
Treasury Yield Curve (%)	Mar-19		Feb-19		Mar-18		Mar-17		Mar-16
3 Month	2.40		2.45		1.73		0.76		0.21
6 Month	2.44		2.50		1.93		0.91		0.39
1 Year	2.40		2.54		2.09		1.03		0.59
2 Year	2.27		2.52		2.27		1.27		0.73
5 Year	2.23		2.52		2.56		1.93		1.21
7 Year	2.31		2.63		2.68		2.22		1.54
10 Year	2.41		2.73		2.74		2.40		1.78
20 Year	2.63		2.94		2.85		2.76		2.20
30 Year	2.81		3.09		2.97		3.02		2.61
Market Performance (%)		MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)		1.94	13.65	13.65	9.50	13.51	10.91	12.85	15.92
Russell 2000		-2.09	14.58	14.58	2.05	12.92	7.05	10.74	15.36
MSCI EAFE (Net)		0.63	9.98	9.98	-3.71	7.27	2.33	5.63	8.96
MSCI EAFE SC (Net)		0.16	10.65	10.65	-9.36	7.50	4.47	8.21	12.76
MSCI EM (Net)		0.84	9.93	9.93	-7.41	10.68	3.68	2.69	8.95
Bloomberg US Agg Bond		1.92	2.94	2.94	4.48	2.03	2.74	2.48	3.77
ICE BofAML 3 Mo US T-Bill		0.22	0.60	0.60	2.12	1.19	0.74	0.56	0.43
NCREIF ODCE (Gross)		1.42	1.42	1.42	7.52	7.97	10.17	10.77	8.74
FTSE NAREIT Eq REITs In	dex (TR)	3.35	16.33	16.33	20.86	6.13	9.12	9.25	18.28
HFRI FOF Comp Index		1.27	4.99	4.99	0.49	4.06	2.27	3.15	3.58
Bloomberg Cmdty Index (TF	٦)	-0.18	6.32	6.32	-5.25	2.22	-8.92	-7.14	-2.56

The previous month's CPI YoY is used as a proxy for the current YoY return until it becomes available.

Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.



Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



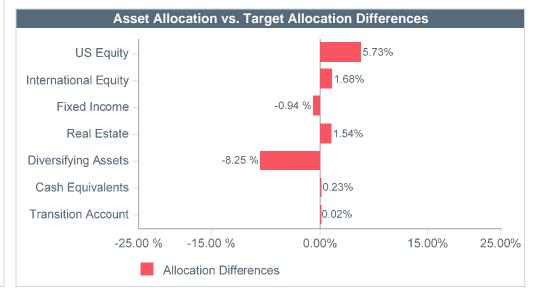
5,163,582

558,948

Cash Equivalents

■ Transition Account

	Asset Allocation	vs. Target All	ocation		
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)
Total Fund	2,293,365,168	100.00	-	100.00	-
US Equity	819,417,150	35.73	20.00	30.00	40.00
International Equity	497,132,734	21.68	10.00	20.00	25.00
Fixed Income	437,031,317	19.06	10.00	20.00	30.00
Real Estate	379,224,357	16.54	0.00	15.00	20.00
Diversifying Assets	154,837,080	6.75	0.00	15.00	20.00
Cash Equivalents	5,163,582	0.23	0.00	0.00	10.00
Transition Account	558,948	0.02	0.00	0.00	0.00



Schedule of Investable Assets											
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return	Unit Value					
CYTD	2,107,578,103	523,241	185,263,825	2,293,365,168	8.79	108.79					

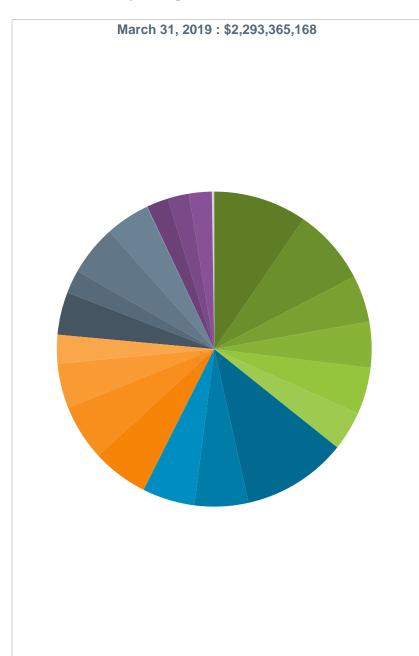


Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding.

0.23

0.02

City of Jacksonville Employees' Retirement System Asset Allocation By Manager



	Market Value (\$)	Allocation (%)	
■ Eagle Capital Large Cap Value (SA)	219,935,350	9.59	
■ INTECH Enhanced (SA)	178,582,569	7.79	
■ Mellon Large Cap Growth Index (CF)	110,335,435	4.81	
Loomis Sayles Large Cap Growth (CF)	108,213,610	4.72	
■ William Blair Small Cap Value (SA)	109,594,570	4.78	
■ Pinnacle Associates US SMID Cap Growth (SA)	92,755,616	4.04	
■ Silchester International Value (CF)	246,980,555	10.77	
■ Baillie Gifford EAFE Fund 4; (BGEFX)	126,700,670	5.52	
Acadian Emerging Markets II (CF)	123,451,508	5.38	
Richmond Capital Core (SA)	132,144,996	5.76	
■ Taplin Canida & Habacht Intermediate Duration (SA)	131,794,291	5.75	
Franklin Templeton Global Multisector Plus (CF)	105,655,294	4.61	
Loomis Sayles Multisector Full Discretion (CF)	67,436,737	2.94	
■ Harrison Street Core Property, LP	100,208,472	4.37	
■ PGIM Real Estate PRISA II (CF)	55,261,852	2.41	
■ Principal US Property (CF)	118,391,461	5.16	
■ UBS Trumbull Property (CF)	104,315,115	4.55	
■ Vanguard RE Idx;ETF (VNQ)	1,047,457	0.05	
■ Harvest Fund Advisors MLP (SA)	50,911,615	2.22	
■ Tortoise Capital Advisors MLP (SA)	50,155,896	2.19	
■ Hancock Timberland (SA)	53,769,569	2.34	
■ Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,163,582	0.23	
■ Transition Account	558,948	0.02	

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.



	Allocatio	n											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,293,365,168	100.00	0.79	8.79	8.79	-0.90	2.83	9.06	6.27	8.35	10.94	6.21	07/01/1999
Current Total Fund Policy Index			1.53	8.94	8.94	0.23	5.80	8.52	6.27	7.87	10.36	5.75	
Difference			-0.74	-0.15	-0.15	-1.13	-2.97	0.54	0.00	0.48	0.58	0.46	
Legacy Total Fund Policy Index			1.44	8.99	8.99	0.14	5.59	8.58	6.31	7.90	10.38	5.76	
Difference			-0.65	-0.20	-0.20	-1.04	-2.76	0.48	-0.04	0.45	0.56	0.45	
Total Equity	1,316,549,883	57.41	0.59	13.05	13.05	-3.22	0.35	11.66	7.49	10.11	13.70	5.92	07/01/1999
US Equity	819,417,150	35.73	0.90	14.78	14.78	-2.97	6.63	12.64	9.24	11.80	15.40	6.30	07/01/1999
US Equity Index			1.46	14.04	14.04	-2.27	8.77	13.49	10.36	12.63	16.00	6.24	
Difference			-0.56	0.74	0.74	-0.70	-2.14	-0.85	-1.12	-0.83	-0.60	0.06	
International Equity	497,132,734	21.68	0.07	10.32	10.32	-3.62	-8.74	10.06	4.34	6.97	10.43	5.75	07/01/1999
International Equity Index			0.60	10.31	10.31	-2.33	-4.22	8.09	2.57	4.72	8.38	3.78	
Difference			-0.53	0.01	0.01	-1.29	-4.52	1.97	1.77	2.25	2.05	1.97	
Fixed Income	437,031,317	19.06	0.67	2.80	2.80	3.88	3.15	3.52	2.52	3.02	5.78	5.31	07/01/1999
Fixed Income Index			1.81	3.32	3.32	4.53	4.53	2.05	2.75	2.49	3.77	4.84	
Difference			-1.14	-0.52	-0.52	-0.65	-1.38	1.47	-0.23	0.53	2.01	0.47	
Real Estate	379,224,357	16.54	0.88	1.28	1.28	2.75	7.54	7.52	9.11	9.03	7.75	5.88	12/01/2005
NCREIF ODCE Index (AWA) (Net)			1.20	1.20	1.20	2.74	6.55	7.01	9.18	9.75	7.73	6.26	
Difference			-0.32	0.08	0.08	0.01	0.99	0.51	-0.07	-0.72	0.02	-0.38	
Diversifying Assets	154,837,080	6.75	2.75	11.87	11.87	-2.12	13.72	7.86	1.22	6.03	N/A	7.20	03/01/2011
Diversifying Assets Index			2.84	12.41	12.41	-0.98	12.86	6.62	0.98	4.40	7.86	4.53	
Difference			-0.09	-0.54	-0.54	-1.14	0.86	1.24	0.24	1.63	N/A	2.67	





	Allocation	1					P	erformand	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	219,935,350	9.59	0.89	12.82	12.82	-2.64	6.99	14.95	10.47	13.47	17.08	10.00	02/01/2007
Russell 1000 Val Index			0.64	11.93	11.93	-1.19	5.67	10.45	7.72	11.14	14.52	5.91	
Difference			0.25	0.89	0.89	-1.45	1.32	4.50	2.75	2.33	2.56	4.09	
INTECH Enhanced (SA)	178,582,569	7.79	1.39	14.43	14.43	-3.09	4.45	11.74	10.29	12.48	15.64	8.93	02/01/2008
INTECH Enhanced Index			1.94	13.65	13.65	-1.72	9.50	13.51	10.91	12.85	16.02	9.04	
Difference			-0.55	0.78	0.78	-1.37	-5.05	-1.77	-0.62	-0.37	-0.38	-0.11	
Mellon Large Cap Growth Index (CF)	110,335,435	4.81	2.85	16.09	16.09	-2.36	12.63	N/A	N/A	N/A	N/A	15.44	08/01/2017
Russell 1000 Grth Index			2.85	16.10	16.10	-2.34	12.75	16.53	13.50	14.34	17.52	15.55	
Difference			0.00	-0.01	-0.01	-0.02	-0.12	N/A	N/A	N/A	N/A	-0.11	
Loomis Sayles Large Cap Growth (CF)	108,213,610	4.72	2.82	16.07	16.07	2.52	12.79	N/A	N/A	N/A	N/A	14.78	08/01/2017
Russell 1000 Grth Index	, ,		2.85	16.10	16.10	-2.34	12.75	16.53	13.50	14.34	17.52	15.55	
Difference			-0.03	-0.03	-0.03	4.86	0.04	N/A	N/A	N/A	N/A	-0.77	
William Blair Small Cap Value (SA)	109,594,570	4.78	-2.85	13.51	13.51	-8.38	0.10	8.45	N/A	N/A	N/A	5.61	11/01/2014
Russell 2000 Val Index			-2.88	11.93	11.93	-8.97	0.17	10.86	5.59	9.61	14.12	6.32	
Difference			0.03	1.58	1.58	0.59	-0.07	-2.41	N/A	N/A	N/A	-0.71	
Pinnacle Associates US SMID Cap Growth (SA)	92,755,616	4.04	0.14	18.80	18.80	-3.59	5.84	13.61	7.74	11.70	N/A	13.33	03/01/2010
Russell 2500 Grth Index			-0.25	18.99	18.99	-4.90	7.54	15.60	9.72	12.56	17.50	14.06	
Difference			0.39	-0.19	-0.19	1.31	-1.70	-1.99	-1.98	-0.86	N/A	-0.73	
International Equity													
Silchester International Value (CF)	246,980,555	10.77	-0.75	6.86	6.86	-4.82	-7.42	7.72	4.19	8.47	N/A	9.71	06/01/2009
MSCI EAFE Val Index (USD) (Net)			-0.51	7.92	7.92	-4.71	-6.13	6.90	0.67	4.71	8.12	5.32	
Difference			-0.24	-1.06	-1.06	-0.11	-1.29	0.82	3.52	3.76	N/A	4.39	
Baillie Gifford EAFE Fund 4; (BGEFX)	126,700,670	5.52	2.37	19.50	19.50	-3.41	-6.53	14.90	5.94	8.67	N/A	10.38	06/01/2009
Baillie Gifford Index			1.63	12.31	12.31	-1.39	-3.05	7.17	3.67	6.29	9.61	7.62	
Difference			0.74	7.19	7.19	-2.02	-3.48	7.73	2.27	2.38	N/A	2.76	
Acadian Emerging Markets II (CF)	123,451,508	5.38	-0.58	8.79	8.79	-1.39	-13.70	9.32	2.89	2.51	N/A	2.14	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			0.84	9.93	9.93	1.71	-7.41	10.68	3.68	2.69	8.95	1.75	
Difference			-1.42	-1.14	-1.14	-3.10	-6.29	-1.36	-0.79	-0.18	N/A	0.39	

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	Allocation)	Performance (%)										
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Fixed Income													
Richmond Capital Core (SA)	132,144,996	5.76	1.93	3.04	3.04	4.70	4.66	2.25	2.99	2.80	4.52	5.16	06/01/1999
Richmond Capital Index			1.92	2.94	2.94	4.63	4.48	2.03	2.74	2.48	3.69	4.83	
Difference			0.01	0.10	0.10	0.07	0.18	0.22	0.25	0.32	0.83	0.33	
Taplin Canida & Habacht Intermediate Duration (SA)	131,794,291	5.75	1.26	3.31	3.31	3.50	4.24	2.84	2.39	2.64	4.49	4.90	06/01/1999
ICE BofAML US Corp & Gov't 1-10 Yr Index			1.35	2.35	2.35	3.99	4.26	1.71	2.19	2.07	3.27	4.35	
Difference			-0.09	0.96	0.96	-0.49	-0.02	1.13	0.20	0.57	1.22	0.55	
Franklin Templeton Global Multisector Plus (CF)	105,655,294	4.61	-2.04	1.37	1.37	3.63	-0.38	4.34	N/A	N/A	N/A	5.43	03/01/2016
Frank. Temp. Global Multisector Index			1.20	2.39	2.39	3.44	-0.29	1.85	1.20	1.41	6.76	2.74	
Difference			-3.24	-1.02	-1.02	0.19	-0.09	2.49	N/A	N/A	N/A	2.69	
Loomis Sayles Multisector Full Discretion (CF)	67,436,737	2.94	1.44	3.60	3.60	3.46	3.84	6.41	4.10	5.55	10.10	6.53	10/01/2007
Bloomberg Gbl Agg Bond Index			1.25	2.20	2.20	3.43	-0.38	1.49	1.04	1.19	3.05	3.06	
Difference			0.19	1.40	1.40	0.03	4.22	4.92	3.06	4.36	7.05	3.47	
Real Estate													
Harrison Street Core Property, LP	100,208,472	4.37	1.24	1.24	1.24	3.07	8.39	9.04	N/A	N/A	N/A	8.31	11/01/2015
NCREIF ODCE Index (AWA) (Net)			1.20	1.20	1.20	2.74	6.55	7.01	9.18	9.75	7.73	7.69	
Difference			0.04	0.04	0.04	0.33	1.84	2.03	N/A	N/A	N/A	0.62	
PGIM Real Estate PRISA II (CF)	55,261,852	2.41	1.69	1.69	1.69	2.87	10.01	8.60	N/A	N/A	N/A	9.71	01/01/2015
NCREIF ODCE Index (AWA) (Net)			1.20	1.20	1.20	2.74	6.55	7.01	9.18	9.75	7.73	8.66	
Difference			0.49	0.49	0.49	0.13	3.46	1.59	N/A	N/A	N/A	1.05	
Principal US Property (CF)	118,391,461	5.16	0.51	1.69	1.69	3.00	7.92	8.46	10.35	N/A	N/A	10.27	01/01/2014
NCREIF ODCE Index (AWA) (Net)			1.20	1.20	1.20	2.74	6.55	7.01	9.18	9.75	7.73	9.19	
Difference			-0.69	0.49	0.49	0.26	1.37	1.45	1.17	N/A	N/A	1.08	
UBS Trumbull Property (CF)	104,315,115	4.55	0.48	0.48	0.48	2.01	4.85	5.32	7.53	7.92	6.97	5.73	12/01/2005
NCREIF ODCE Index (AWA) (Net)			1.20	1.20	1.20	2.74	6.55	7.01	9.18	9.75	7.73	6.26	
Difference			-0.72	-0.72	-0.72	-0.73	-1.70	-1.69	-1.65	-1.83	-0.76	-0.53	
Vanguard RE Idx;ETF (VNQ)	1,047,457	0.05	4.21	17.36	17.36	9.81	20.14	5.55	8.63	8.78	17.42	14.33	12/01/2008
Custom REITs Index			4.19	17.30	17.30	9.42	21.79	6.31	9.19	9.28	18.59	15.29	
Difference			0.02	0.06	0.06	0.39	-1.65	-0.76	-0.56	-0.50	-1.17	-0.96	

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	Allocation	Allocation					Pe	erformand	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets													
Harvest Fund Advisors MLP (SA)	50,911,615	2.22	3.94	20.40	20.40	-4.45	15.23	7.82	-2.10	4.68	N/A	6.73	03/01/2011
S&P MLP Index (TR)			4.25	18.75	18.75	-2.39	17.50	8.84	-3.86	1.74	11.01	2.62	
Difference			-0.31	1.65	1.65	-2.06	-2.27	-1.02	1.76	2.94	N/A	4.11	
Tortoise Capital Advisors MLP (SA)	50,155,896	2.19	4.60	18.36	18.36	-1.09	13.70	6.79	-2.55	4.50	N/A	5.60	03/01/2011
S&P MLP Index (TR)			4.25	18.75	18.75	-2.39	17.50	8.84	-3.86	1.74	11.01	2.62	
Difference			0.35	-0.39	-0.39	1.30	-3.80	-2.05	1.31	2.76	N/A	2.98	
Hancock Timberland (SA)	53,769,569	2.34	0.02	0.05	0.05	-0.79	12.52	9.63	7.65	7.85	4.36	3.82	10/01/2006
NCREIF Timberland Index			0.00	0.00	0.00	0.75	2.27	3.23	4.61	5.95	3.73	5.73	
Difference			0.02	0.05	0.05	-1.54	10.25	6.40	3.04	1.90	0.63	-1.91	
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	5,163,582	0.23	0.20	0.57	0.57	1.07	2.25	1.24	0.80	0.59	0.46	1.40	04/01/2001
FTSE 3 Mo T-Bill Index			0.21	0.60	0.60	1.17	2.11	1.17	0.72	0.54	0.40	1.38	
Difference			-0.01	-0.03	-0.03	-0.10	0.14	0.07	0.08	0.05	0.06	0.02	



City of Jacksonville Employees' Retirement System Addendum

Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.

Custom Composite Benchmark Comments:

- Current Total Fund Policy Index: The passive Current Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 15% Diversifying Assets Index. The Current Total Fund Policy Index is representative of the target asset allocation approved 10/26/2017. Prior to 11/1/2017, the Current Total Fund Policy Index.
- Legacy Total Fund Policy Index: The passive Legacy Total Fund Policy Index is calculated monthly and currently consists of 35% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 19% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), 10% Diversifying Assets Index, and 1% FTSE 3 Mo US T-Bill Index.
- US Equity Index: The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- International Equity Index: The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Fixed Income Index: The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Diversifying Assets Index**: The passive Diversifying Assets Index is calculated monthly and consists of 50% S&P MLP Index (TR)/50% NCREIF Timberland Index through 10/2017 and 67% S&P MLP Index (TR)/33% NCREIF Timberland Index thereafter.

Custom Manager Benchmark Comments:

- INTECH Enhanced Index: The passive INTECH Enhanced Index consists of 100% Russell 1000 Index through 09/2009 and 100% S&P 500 Index (Cap Wtd) thereafter.
- Baillie Gifford Index: The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- Richmond Capital Index: The passive Richmond Capital Index consists of 100% ICE BofAML US Domestic Master through 06/2011 and 100% Bbrg Barc US Aggregate Index thereafter.
- Frank. Temp. Global Multisector Index: The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.
- Custom REITs Index: The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/31/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- Vanguard Spliced Real Estate Index: The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.



