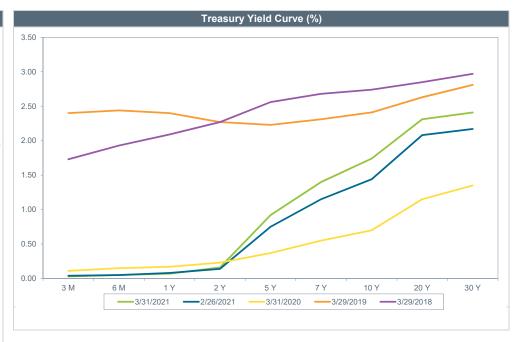


Capital Markets Review As of March 31, 2021

General Market Commentary

- Global equity markets continued their strong performance in March, led by positive economic data and
 increasing investor confidence. All major indices posted low to mid-single digit returns, with value indices
 continuing to outperform their growth counterparts.
- International indices pulled back in the latter half of the month, due to a spike in new COVID-19 cases. As
 a result, several EU countries have decided to reintroduce lockdown measures to attempt to limit the
 spread of the virus.
- Once again, the Federal Reserve reiterated it will continue with its policy of near-zero interest rates and maintain the current pace of asset purchases designed to stimulate the economy. Fed Chairman Powell did, however, convey increased expectations for economic activity and employment going forward, as well as increased inflation estimates, although not enough to warrant a policy change. The FOMC now predicts GDP to grow 6.5% in 2021, compared to the 4.2% forecast that was stated at the December 2020 meeting. Additionally, the FOMC estimates unemployment will fall to 4.5% by the end of the year, and expects core inflation in 2021 to be 2.2%, with long run expectations still at 2%.
- Equity markets posted positive returns in March as the S&P 500 (Cap Wtd) Index returned 4.38% and the MSCI EAFE (Net) Index returned 2.30%. Emerging markets returned -1.51% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned -1.25% in March, underperforming the -0.69% return
 by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 2.59%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 4.57% in March and 5.33% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 12.62% for the trailing one-year period and 12.87% for the trailing five-year period ending September 2020.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned -0.28% for the month and 23.82% over the trailing one-year period.
- Crude oil's price fell by 3.80% during the month, but has increased by 188.87% YoY.

Economic Indicators	Mar-21		Feb-21	Mar-20	10 Yr	20 Yr
Federal Funds Rate (%)	0.06	▼	0.07	0.08	0.63	1.42
Breakeven Inflation - 5 Year (%)	2.60	A	2.42	0.53	1.73	1.83
Breakeven Inflation - 10 Year (%)	2.37	A	2.15	0.93	1.93	2.01
Breakeven Inflation - 30 Year (%)	2.31	A	2.11	1.25	2.05	2.24
Bloomberg US Agg Bond Index - Yield (%)	1.61	A	1.42	1.59	2.31	3.45
Bloomberg US Agg Bond Index - OAS (%)	0.31	▼	0.34	0.95	0.52	0.62
Bloomberg US Agg Credit Index - OAS (%)	0.86	_	0.86	2.55	1.29	1.44
Bloomberg US Corp: HY Index - OAS (%)	3.10	▼	3.26	8.80	4.70	5.38
Capacity Utilization (%)	74.39	A	73.36	73.56	76.54	76.56
Unemployment Rate (%)	6.0	▼	6.2	4.4	6.0	6.1
PMI - Manufacturing (%)	64.7	A	60.8	49.7	53.9	52.9
Baltic Dry Index - Shipping	2,046	A	1,675	1,366	1,118	2,302
Consumer Conf (Conf Board)	109.70	A	90.40	118.80	96.76	90.35
CPI YoY (Headline) (%)	2.6	A	1.7	1.5	1.7	2.1
CPI YoY (Core) (%)	1.6	A	1.3	2.1	1.9	2.0
PPI YoY (%)	5.9	A	2.4	-1.5	1.2	2.0
M2 YoY (%)	N/A	N/A	27.1	10.2	7.9	7.0
US Dollar Total Weighted Index	114.13	A	113.11	122.82	105.42	103.22
WTI Crude Oil per Barrel (\$)	59	▼	62	20	68	63
Gold Spot per Oz (\$)	1,708	▼	1,734	1,577	1,412	1,028



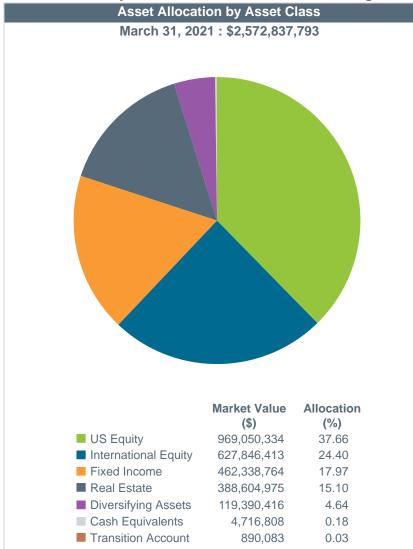
Treasury Yield Curve (%)	Mar-21		Feb-21		Mar-20		Mar-19		Mar-18
3 Month	0.03		0.04		0.11		2.40		1.73
6 Month	0.05		0.05		0.15		2.44		1.93
1 Year	0.07		0.08		0.17		2.40		2.09
2 Year	0.16		0.14		0.23		2.27		2.27
5 Year	0.92		0.75		0.37		2.23		2.56
7 Year	1.40		1.15		0.55		2.31		2.68
10 Year	1.74		1.44		0.70		2.41		2.74
20 Year	2.31		2.08		1.15		2.63		2.85
30 Year	2.41		2.17		1.35		2.81		2.97
Market Performance (%)		MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)		4.38	6.17	6.17	56.35	16.78	16.29	13.59	13.91
Russell 2000		1.00	12.70	12.70	94.85	14.76	16.35	11.05	11.68
MSCI EAFE (Net)		2.30	3.48	3.48	44.57	6.02	8.85	4.80	5.52
MSCI EAFE SC (Net)		2.19	4.50	4.50	61.98	6.32	10.50	7.42	8.01
MSCI EM (Net)		-1.51	2.29	2.29	58.39	6.48	12.07	6.58	3.65
Bloomberg US Agg Bond		-1.25	-3.38	-3.38	0.71	4.65	3.10	3.31	3.44
ICE BofAML 3 Mo US T-Bill		0.01	0.02	0.02	0.12	1.49	1.19	0.87	0.63
NCREIF ODCE (Gross)		2.09	2.09	2.09	2.30	4.88	6.19	8.25	9.67
FTSE NAREIT Eq REITs Inc	dex (TR)	4.57	8.87	8.87	37.78	9.45	5.33	7.68	8.56
HFRI FOF Comp Index		-0.28	1.86	1.86	23.82	5.43	5.61	3.87	3.42
Bloomberg Cmdty Index (TF	(3)	-2.15	6.92	6.92	35.04	-0.20	2.31	-5.81	-6.28

NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.

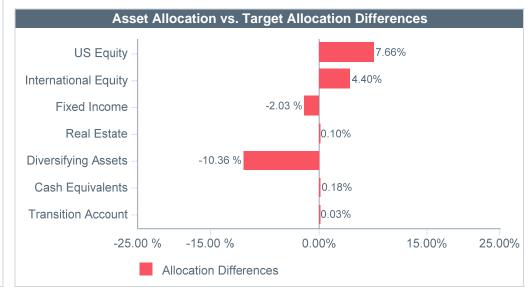


Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



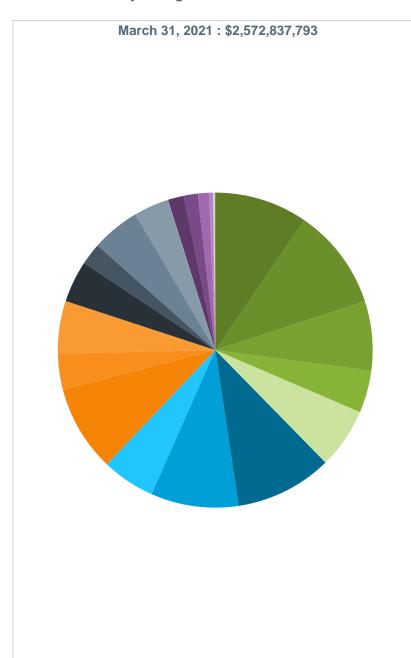
	Asset Allocation vs. Target Allocation													
	Market Value (\$)	Allocation (%)	Min (%)	Target (%)	Max (%)									
Total Fund	2,572,837,793	100.00	-	100.00	-									
US Equity	969,050,334	37.66	20.00	30.00	40.00									
International Equity	627,846,413	24.40	10.00	20.00	25.00									
Fixed Income	462,338,764	17.97	10.00	20.00	30.00									
Real Estate	388,604,975	15.10	0.00	15.00	20.00									
Diversifying Assets	119,390,416	4.64	0.00	15.00	20.00									
Cash Equivalents	4,716,808	0.18	0.00	0.00	10.00									
Transition Account	890,083	0.03	0.00	0.00	0.00									



Schedule of Investable Assets										
Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return					
CYTD	2,469,519,078	406,371	102,912,344	2,572,837,793	4.17					



City of Jacksonville Employees' Retirement System Asset Allocation By Manager



	Market Value (\$)	Allocation (%)
■ Eagle Capital Large Cap Value (SA)	246,552,383	9.58
■ Mellon Large Cap Core Index (CF)	267,594,871	10.40
■ Loomis Sayles Large Cap Growth (CF)	182,904,736	7.11
■ Mellon Small Cap Value Index (CF)	111,804,045	4.35
■ William Blair Small Cap Value (SA)	84,975	0.00
■ Pinnacle Associates US SMID Cap Growth (SA)	160,109,324	6.22
■ Silchester International Value (CF)	256,296,248	9.96
■ Baillie Gifford International Growth (BGEFX)	231,498,763	9.00
Acadian Emerging Markets (CF)	140,051,402	5.44
■ Baird Core Fixed Income (SA)	228,119,974	8.87
Franklin Templeton Global Multisector Plus (CF)	95,444,559	3.71
Loomis Sayles Multisector Full Discretion (CF)	138,774,231	5.39
■ Harrison Street Core Property, LP	110,079,613	4.28
■ PGIM Real Estate PRISA II LP (CF)	57,660,857	2.24
■ Principal US Property (CF)	127,575,454	4.96
■ UBS Trumbull Property (CF)	92,096,444	3.58
■ Vanguard RE Idx;ETF (VNQ)	1,192,607	0.05
■ Harvest Fund Advisors MLP (SA)	42,019,872	1.63
■ Tortoise Capital Advisors MLP (SA)	36,932,195	1.44
■ Hancock Timberland (SA)	29,451,268	1.14
■ Adams Street Private Equity (SA)	10,745,392	0.42
■ Hamilton Lane Private Credit (SA)	241,688	0.01
■ Dreyfus Gvt Csh Mgt;Inst (DGCXX)	4,716,808	0.18
■ Transition Account	890,083	0.03

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding. During March 2021, William Blair Small Cap Value (SA) was terminated and Mellon Small Cap Value Index (CF) was funded with the proceeds. Market value shown for William Blair Small Cap Value (SA) represents residual cash. Additionally, Hamilton Lane issued its first capital call.



	Allocatio	Allocation				Performance (%)							
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Total Fund	2,572,837,793	100.00	1.17	4.17	4.17	15.91	35.88	8.75	10.16	7.83	8.70	6.71	07/01/1999
Current Total Fund Policy Index			2.06	4.28	4.28	14.98	35.77	8.59	9.11	7.33	8.12	6.14	
Difference			-0.89	-0.11	-0.11	0.93	0.11	0.16	1.05	0.50	0.58	0.57	
Total Equity	1,596,896,747	62.07	1.77	6.60	6.60	26.02	63.61	13.24	15.03	11.00	11.32	7.17	07/01/1999
US Equity	969,050,334	37.66	3.04	8.43	8.43	28.25	67.28	16.81	16.39	12.81	13.15	7.67	07/01/1999
US Equity Index			3.58	6.35	6.35	21.96	62.53	17.12	16.64	13.44	13.79	7.56	
Difference			-0.54	2.08	2.08	6.29	4.75	-0.31	-0.25	-0.63	-0.64	0.11	
International Equity	627,846,413	24.40	-0.14	3.90	3.90	22.73	58.21	7.84	12.87	7.87	8.00	6.75	07/01/1999
International Equity Index			1.26	3.49	3.49	21.10	49.41	6.51	9.76	5.26	4.93	4.54	
Difference			-1.40	0.41	0.41	1.63	8.80	1.33	3.11	2.61	3.07	2.21	
Fixed Income	462,338,764	17.97	-1.04	-2.49	-2.49	-0.98	4.36	3.14	3.36	2.69	3.44	5.11	07/01/1999
Fixed Income Index			-1.16	-3.05	-3.05	-1.80	2.95	4.86	3.23	3.40	3.50	4.86	
Difference			0.12	0.56	0.56	0.82	1.41	-1.72	0.13	-0.71	-0.06	0.25	
Real Estate	388,604,975	15.10	0.51	1.38	1.38	1.43	0.20	3.64	5.17	6.95	7.59	5.33	12/01/2005
NCREIF ODCE Index (AWA) (Net)			1.91	1.91	1.91	3.03	1.50	3.97	5.26	7.29	8.68	5.79	
Difference			-1.40	-0.53	-0.53	-1.60	-1.30	-0.33	-0.09	-0.34	-1.09	-0.46	
Diversifying Assets	119,390,416	4.64	4.40	11.43	11.43	25.99	38.54	0.66	2.39	-0.69	4.56	4.59	03/01/2011
Diversifying Assets Index			4.52	13.81	13.81	29.50	53.17	0.01	1.45	-1.02	2.37	2.38	
Difference			-0.12	-2.38	-2.38	-3.51	-14.63	0.65	0.94	0.33	2.19	2.21	



	Allocation				Performance (%)								
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
US Equity													
Eagle Capital Large Cap Value (SA)	246,552,383	9.58	4.47	10.89	10.89	33.19	67.73	16.46	17.53	13.51	14.43	11.55	02/01/2007
Russell 1000 Val Index			5.88	11.26	11.26	29.34	56.09	10.96	11.74	9.40	10.99	6.97	
Difference			-1.41	-0.37	-0.37	3.85	11.64	5.50	5.79	4.11	3.44	4.58	
Mellon Large Cap Core Index (CF)	267,594,871	10.40	3.78	5.90	5.90	20.30	60.36	N/A	N/A	N/A	N/A	19.95	05/01/2019
Russell 1000 Index			3.78	5.91	5.91	20.41	60.59	17.31	16.66	13.64	13.97	20.06	
Difference			0.00	-0.01	-0.01	-0.11	-0.23	N/A	N/A	N/A	N/A	-0.11	
Loomis Sayles Large Cap Growth (CF)	182,904,736	7.11	2.91	3.05	3.05	12.02	53.78	20.48	N/A	N/A	N/A	20.00	08/01/2017
Russell 1000 Grth Index			1.72	0.94	0.94	12.44	62.74	22.80	21.05	17.50	16.63	22.26	
Difference			1.19	2.11	2.11	-0.42	-8.96	-2.32	N/A	N/A	N/A	-2.26	
Mellon Small Cap Value Index (CF)	111,804,045	4.35	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	04/01/2021
Russell 2000 Val Index	, ,		5.23	21.17	21.17	61.59	97.05	11.57	13.56	8.93	10.06	N/A	
Difference			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Pinnacle Associates US SMID Cap Growth (SA)	160,109,324	6.22	-1.00	11.43	11.43	48.23	104.14	22.81	20.75	14.25	14.22	16.54	03/01/2010
Russell 2500 Grth Index			-3.34	2.49	2.49	29.02	87.50	19.96	19.91	14.32	14.21	16.24	
Difference			2.34	8.94	8.94	19.21	16.64	2.85	0.84	-0.07	0.01	0.30	
International Equity													
Silchester International Value (CF)	256,296,248	9.96	3.32	8.77	8.77	25.29	42.83	3.28	8.26	5.57	7.74	9.60	06/01/2009
MSCI EAFE Val Index (USD) (Net)			3.37	7.44	7.44	28.08	45.71	1.85	6.57	2.19	3.65	5.45	
Difference			-0.05	1.33	1.33	-2.79	-2.88	1.43	1.69	3.38	4.09	4.15	
Baillie Gifford International Growth (BGEFX)	231,498,763	9.00	-4.05	-2.64	-2.64	17.67	84.69	19.53	22.62	13.58	12.21	14.23	06/01/2009
Baillie Gifford Index			-0.32	-0.08	-0.08	13.83	49.36	10.31	11.25	7.49	7.41	9.25	
Difference			-3.73	-2.56	-2.56	3.84	35.33	9.22	11.37	6.09	4.80	4.98	
Baillie Gifford Spliced Index			1.26	3.49	3.49	21.10	49.41	7.32	9.65	5.35	5.91	7.68	
Difference			-5.31	-6.13	-6.13	-3.43	35.28	12.21	12.97	8.23	6.30	6.55	
Acadian Emerging Markets (CF)	140,051,402	5.44	0.46	7.00	7.00	26.93	58.00	3.60	10.98	5.82	3.78	4.28	02/01/2011
MSCI Emg Mkts Index (USD) (Net)			-1.51	2.29	2.29	22.43	58.39	6.48	12.07	6.58	3.65	4.08	
Difference			1.97	4.71	4.71	4.50	-0.39	-2.88	-1.09	-0.76	0.13	0.20	





	Allocation	า					P	erformanc	e (%)				
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Fixed Income													
Baird Core Fixed Income (SA)	228,119,974	8.87	-1.14	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-1.14	03/01/2021
Bloomberg US Agg Bond Index			-1.25	-3.38	-3.38	-2.73	0.71	4.65	3.10	3.31	3.44	-1.25	
Difference			0.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0.11	
Franklin Templeton Global Multisector Plus (CF)	95,444,559	3.71	-1.19	-3.22	-3.22	-1.53	-1.20	-3.45	0.52	-0.60	1.46	4.94	09/01/2007
Frank. Temp. Global Multisector Index			-1.89	-4.34	-4.34	-0.97	5.46	2.85	2.89	2.12	2.39	3.61	
Difference			0.70	1.12	1.12	-0.56	-6.66	-6.30	-2.37	-2.72	-0.93	1.33	
Loomis Sayles Multisector Full Discretion (CF)	138,774,231	5.39	-0.74	-2.52	-2.52	1.53	14.75	6.90	7.23	5.33	6.24	6.81	10/01/2007
Bloomberg Gbl Agg Bond Index			-1.92	-4.46	-4.46	-1.32	4.67	2.80	2.66	2.00	2.23	3.26	
Difference			1.18	1.94	1.94	2.85	10.08	4.10	4.57	3.33	4.01	3.55	
Real Estate													
Harrison Street Core Property, LP	110,079,613	4.28	0.00	1.26	1.26	1.26	2.50	5.99	7.33	N/A	N/A	7.00	11/01/2015
NCREIF ODCE Index (AWA) (Net)			1.91	1.91	1.91	3.03	1.50	3.97	5.26	7.29	8.68	5.82	
Difference			-1.91	-0.65	-0.65	-1.77	1.00	2.02	2.07	N/A	N/A	1.18	
PGIM Real Estate PRISA II LP (CF)	57,660,857	2.24	0.00	1.41	1.41	1.41	-1.20	4.71	5.97	N/A	N/A	7.23	01/01/2015
NCREIF ODCE Index (AWA) (Net)			1.91	1.91	1.91	3.03	1.50	3.97	5.26	7.29	8.68	6.72	
Difference			-1.91	-0.50	-0.50	-1.62	-2.70	0.74	0.71	N/A	N/A	0.51	
Principal US Property (CF)	127,575,454	4.96	1.54	2.45	2.45	4.20	2.79	5.16	6.57	8.44	N/A	8.45	01/01/2014
NCREIF ODCE Index (AWA) (Net)			1.91	1.91	1.91	3.03	1.50	3.97	5.26	7.29	8.68	7.36	
Difference			-0.37	0.54	0.54	1.17	1.29	1.19	1.31	1.15	N/A	1.09	
UBS Trumbull Property (CF)	92,096,444	3.58	0.00	0.00	0.00	-2.08	-5.00	-1.19	1.46	4.08	5.76	4.40	12/01/2005
NCREIF ODCE Index (AWA) (Net)			1.91	1.91	1.91	3.03	1.50	3.97	5.26	7.29	8.68	5.79	
Difference			-1.91	-1.91	-1.91	-5.11	-6.50	-5.16	-3.80	-3.21	-2.92	-1.39	
Vanguard RE Idx;ETF (VNQ)	1,192,607	0.05	5.13	8.76	8.76	18.84	36.64	11.01	6.01	8.08	8.63	13.06	12/01/2008
Custom REITs Index			5.15	8.73	8.73	18.82	36.68	11.62	6.53	8.52	9.15	13.88	
Difference			-0.02	0.03	0.03	0.02	-0.04	-0.61	-0.52	-0.44	-0.52	-0.82	





	Allocation				Performance (%)								
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets													
Harvest Fund Advisors MLP (SA)	42,019,872	1.63	6.73	18.37	18.37	45.20	73.91	-1.66	0.68	-4.17	3.15	3.37	03/01/2011
S&P MLP Index (TR)			4.95	20.43	20.43	55.63	94.46	-2.32	0.45	-5.93	-0.21	-0.23	
Difference			1.78	-2.06	-2.06	-10.43	-20.55	0.66	0.23	1.76	3.36	3.60	
Tortoise Capital Advisors MLP (SA)	36,932,195	1.44	6.65	17.31	17.31	42.82	59.19	-5.75	-2.16	-6.03	1.46	1.34	03/01/2011
Tortoise Spliced Index			7.85	20.88	20.88	45.24	88.66	-3.30	-0.16	-6.34	-0.52	-0.53	
Difference			-1.20	-3.57	-3.57	-2.42	-29.47	-2.45	-2.00	0.31	1.98	1.87	
Hancock Timberland (SA)	29,451,268	1.14	0.00	0.00	0.00	3.84	10.12	6.80	7.36	6.61	6.24	3.85	10/01/2006
NCREIF Timberland Index			0.00	0.00	0.00	0.58	0.70	1.46	2.36	3.58	4.47	5.07	
Difference			0.00	0.00	0.00	3.26	9.42	5.34	5.00	3.03	1.77	-1.22	
Adams Street Private Equity (SA)	10,745,392	0.42	0.00	0.00	0.00	N/A	N/A	N/A	N/A	N/A	N/A	0.00	11/01/2020
S&P 500 Index+3%			4.64	6.96	6.96	20.85	61.04	20.28	19.78	17.00	17.33	23.84	
Difference			-4.64	-6.96	-6.96	N/A	N/A	N/A	N/A	N/A	N/A	-23.84	
Hamilton Lane Private Credit (SA)	241,688	0.01	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	03/01/2021
ICE BofAML Gbl Hi Yld Index +2%			-0.44	0.41	0.41	8.50	28.18	8.06	9.78	6.99	8.22	-0.44	
Difference			N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	4,716,808	0.18	0.00	0.01	0.01	0.01	0.06	1.38	1.12	0.84	0.61	1.36	04/01/2001
FTSE 3 Mo T-Bill Index			0.01	0.02	0.02	0.04	0.21	1.45	1.15	0.84	0.60	1.36	
Difference			-0.01	-0.01	-0.01	-0.03	-0.15	-0.07	-0.03	0.00	0.01	0.00	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.



City of Jacksonville Employees' Retirement System Addendum

Performance Related Comments:

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).

Custom Composite Benchmark Comments:

- Current Total Fund Policy Index: The passive Current Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), and 15% Diversifying Assets Index. Prior to 11/01/2017, the Current Total Fund Policy Index consists of the Legacy Total Fund Policy Index.
- Legacy Total Fund Policy Index: The passive Legacy Total Fund Policy Index is calculated monthly and currently consists of 35% Russell 3000 Index, 20% MSCI ACW Ex US Index (USD) (Net), 19% Fixed Income Index, 15% NCREIF ODCE Index (AWA) (Net), 10% Diversifying Assets Index, and 1% FTSE 3 Mo US T-Bill Index.
- US Equity Index: The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- International Equity Index: The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Fixed Income Index: The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- **Diversifying Assets Index**: The active Diversifying Assets Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return. Prior to 10/01/2020, the Diversifying Assets Index consist of 67% S&P MLP Index (TR)/33% NCREIF Timberland Index. Prior to 11/01/2017, the Diversifying Assets Index consist 50% S&P MLP Index (TR)/50% NCREIF Timberland Index.

Custom Manager Benchmark Comments:

- Baillie Gifford Index: The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- Baillie Gifford Spliced Index: The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Frank. Temp. Global Multisector Index: The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.



- Custom REITs Index: The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- Vanguard Spliced Real Estate Index: The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.
- Tortoise Spliced Index: The passive Tortoise Spliced Index consists of 100% S&P MLP Index (TR) through 07/2020 and 100% Alerian Midstream Energy Index thereafter.



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