Monthly Investment Performance Analysis

City of Jacksonville Employees' Retirement System

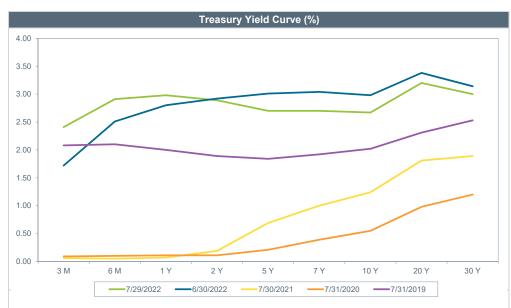
Period Ended: July 31, 2022



General Market Commentary

- Global equity markets rebounded in July, despite headlines continuing to be dominated by higher than
 expected inflation, rising interest rates, and disappointing economic activity. Domestic equity indices posted
 mid-single digit to low-double digit gains, while international indices finished with low to mid-single digit
 gains. Additionally, growth stocks outperformed their value counterparts during the month.
- In July, the Federal Open Market Committee (FOMC) again voted to raise interest rates an additional 75 basis points, to a range of 2.25%-2.50%. This increase matches the Fed's move in June, which was the largest interest rate hike for a single meeting dating back to 1994. Despite this increase, bond markets rebounded in July posting positive results, as longer-dated interest rates fell during the month.
- Additionally, U.S. GDP contracted for the second consecutive quarter during Q2 2022 at an annualized rate
 of 0.9%, due to a variety of reasons including decreasing inventories, declining government spending, and
 falling investment figures. Recession fears grew as two consecutive quarters of the U.S. economy
 contracting is often seen as an indicator of a recession.
- Equity markets posted positive returns in July as the S&P 500 (Cap Wtd) Index returned 9.22% and the MSCI EAFE (Net) Index returned 4.98%. Emerging markets returned -0.25% as measured by the MSCI EM (Net) Index.
- The Bloomberg US Aggregate Bond Index returned 2.44% in July, outperforming the 1.34% return by the Bloomberg US Treasury Intermediate Term Index. International fixed income markets returned 2.12%, as measured by the FTSE Non-US World Gov't Bond Index.
- Public real estate, as measured by the FTSE NAREIT Eq REITs Index (TR), returned 9.06% in July and 6.88% over the trailing five-year period.
- The Cambridge US Private Equity Index returned 27.60% for the trailing one-year period and 19.71% for the trailing five-year period ending March 2022.
- Absolute return strategies, as measured by the HFRI FOF Comp Index, returned 0.50% for the month and -4.36% over the trailing one-year period.
- Crude oil's price fell by 6.75% during the month, but has increased by 33.36% YoY.

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Economic Indicators	Jul-22		Jun-22	Jul-21	10 Yr	20 Yr
Federal Funds Rate (%)	2.32		1.58	0.07	0.66	1.27
Breakeven Inflation - 5 Year (%)	2.81	A	2.62	2.62	1.86	1.90
Breakeven Inflation - 10 Year (%)	2.55		2.34	2.40	1.98	2.06
Breakeven Inflation - 30 Year (%)	2.31	A	2.21	2.26	2.04	2.26
Bloomberg US Agg Bond Index - Yield (%)	3.42	V	3.72	1.36	2.29	3.22
Bloomberg US Agg Bond Index - OAS (%)	0.49	•	0.55	0.35	0.47	0.59
Bloomberg US Agg Credit Index - OAS (%)	1.34	V	1.43	0.81	1.19	1.40
Bloomberg US Corp: HY Index - OAS (%)	4.69	•	5.69	2.94	4.32	5.12
Capacity Utilization (%)	N/A	N/A	80.05	78.24	77.08	76.90
Unemployment Rate (%)	3.5	V	3.6	5.4	5.5	6.1
PMI - Manufacturing (%)	52.8	V	53.0	59.9	54.5	53.6
Baltic Dry Index - Shipping	N/A	N/A	2,040	3,292	1,323	2,422
Consumer Conf (Conf Board)	95.70	V	98.40	125.10	103.66	90.82
CPI YoY (Headline) (%)	8.5	V	9.1	5.4	2.2	2.4
CPI YoY (Core) (%)	5.9	—	5.9	4.3	2.3	2.1
PPI YoY (%)	15.5	V	18.5	9.9	2.3	2.8
M2 YoY (%)	N/A	N/A	5.9	12.8	8.4	7.2
US Dollar Total Weighted Index	121.85	A	121.05	112.70	108.82	103.14
WTI Crude Oil per Barrel (\$)	99	V	106	74	66	67
Gold Spot per Oz (\$)	1,766	V	1,807	1,814	1,437	1,131



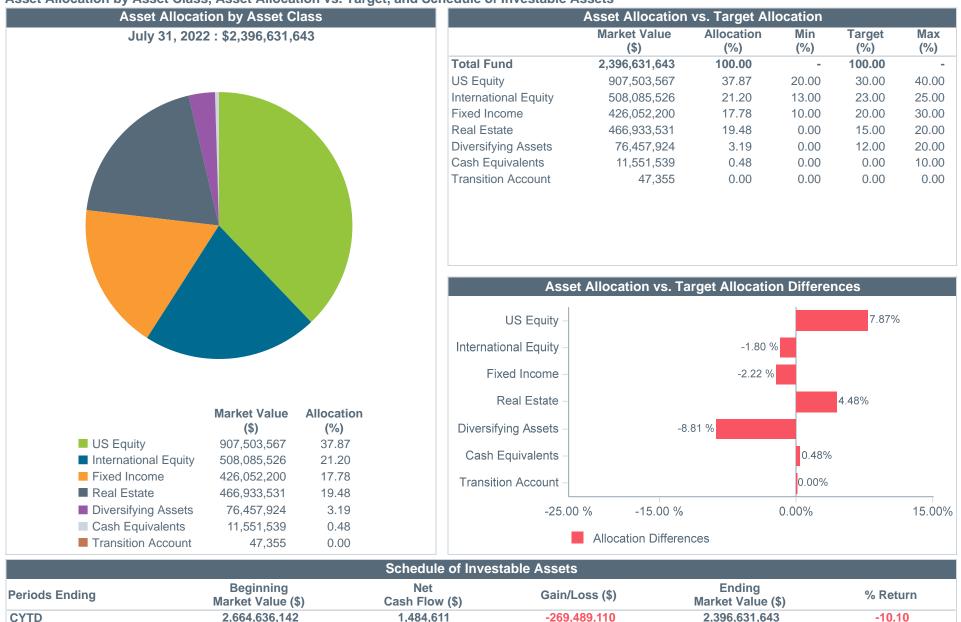
Treasury Yield Curve (%)	Jul-22		Jun-22		Jul-21		Jul-20		Jul-19
3 Month	2.41		1.72		0.06		0.09		2.08
6 Month	2.91		2.51		0.05		0.10		2.10
1 Year	2.98		2.80		0.07		0.11		2.00
2 Year	2.89		2.92		0.19		0.11		1.89
5 Year	2.70		3.01		0.69		0.21		1.84
7 Year	2.70		3.04		1.00		0.39		1.92
10 Year	2.67		2.98		1.24		0.55		2.02
20 Year	3.20		3.38		1.81		0.98		2.31
30 Year	3.00		3.14		1.89		1.20		2.53
Market Performance (%)		MTD	QTD	CYTD	1 Yr	3 Yr	5 Yr	7 Yr	10 Yr
S&P 500 (Cap Wtd)		9.22	9.22	-12.58	-4.64	13.36	12.83	12.22	13.80
Russell 2000		10.44	10.44	-15.43	-14.29	7.51	7.12	7.61	10.60
MSCI EAFE (Net)		4.98	4.98	-15.56	-14.32	3.16	2.61	3.11	5.79
MSCI EAFE SC (Net)		6.61	6.61	-19.73	-20.31	3.55	2.30	4.56	7.83
MSCI EM (Net)		-0.25	-0.25	-17.83	-20.09	0.90	0.95	3.81	2.84
Bloomberg US Agg Bond		2.44	2.44	-8.16	-9.12	-0.21	1.28	1.67	1.65
ICE BofAML 3 Mo US T-Bill		0.05	0.05	0.20	0.22	0.58	1.10	0.90	0.64
NCREIF ODCE (Gross)		N/A	N/A	12.49	29.51	12.66	10.54	10.34	11.16
FTSE NAREIT Eq REITs In	dex (TR)	9.06	9.06	-12.97	-2.47	6.60	6.88	7.23	8.12
HFRI FOF Comp Index		0.50	0.50	-6.06	-4.36	4.04	3.53	2.73	3.72
Bloomberg Cmdty Index (TF	२)	4.26	4.26	23.49	27.23	16.21	8.82	5.08	-1.03

NCREIF performance is reported quarterly; MTD and QTD returns are shown as "N/A" on interim-quarter months and until available. Data shown is as of most recent quarter-end. Treasury data courtesy of the US Department of the Treasury. Economic data courtesy of Bloomberg Professional Service.



City of Jacksonville Employees' Retirement System Total Fund

Asset Allocation by Asset Class, Asset Allocation vs. Target, and Schedule of Investable Assets



Market values and performance shown are preliminary and subject to change. Performance shown is net of fees. Allocations shown may not sum up to 100% exactly due to rounding.



City of Jacksonville Employees' Retirement System Asset Allocation By Manager

July 31, 2022 : \$2,396,631,643		Market Value (\$)	Allocation (%)
	Eagle Capital Large Cap Value (SA)	224,698,407	9.38
	Mellon Large Cap Core Index (CF)	276,141,639	11.52
	Loomis Sayles Large Cap Growth (CF)	167,022,383	6.97
	Kayne Anderson US SMID Value (SA)	80,566,241	3.36
	Systematic Financial US SMID Value (SA)	82,705,422	3.45
	Pinnacle Associates US SMID Cap Growth (SA)	76,369,475	3.19
	Silchester International Value (CF)	241,028,610	10.06
	Baillie Gifford International Growth (BGEFX)	151,043,384	6.30
	Acadian Emerging Markets (CF)	116,013,532	4.84
	Baird Core Fixed Income (SA)	212,322,878	8.86
	Franklin Templeton Global Multisector Plus (CF)	84,141,127	3.51
	Loomis Sayles Multisector Full Discretion (CF)	129,588,196	5.41
	Harrison Street Core Property (CF)	131,722,203	5.50
	PGIM Real Estate PRISA II (CF)	78,708,085	3.28
	Principal US Property (CF)	169,087,153	7.06
	UBS Trumbull Property (CF)	81,656,369	3.41
	Vanguard RE Idx;ETF (VNQ)	1,328,924	0.06
	H.I.G. Realty Fund IV	4,430,798	0.18
	Hancock Timberland (SA)	8,227,458	0.34
	Adams Street Private Equity (SA)	44,718,790	1.87
	Hamilton Lane Private Credit (SA)	23,511,676	0.98
	Dreyfus Gvt Csh Mgt;Inst (DGCXX)	11,551,539	0.48
	Transition Account	47,355	0.00

Market values shown are preliminary and subject to change. Allocations shown may not sum up to 100% exactly due to rounding.



	Allocation					Performance (%)								
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
Total Fund	2,396,631,643	100.00	5.18	5.18	-10.10	-7.27	-7.90	5.73	5.67	6.08	8.02	6.16	07/01/1999	
Total Fund Policy Index			4.87	4.87	-8.78	-4.07	-3.84	6.36	6.36	6.46	7.82	5.88		
Difference			0.31	0.31	-1.32	-3.20	-4.06	-0.63	-0.69	-0.38	0.20	0.28		
Total Equity	1,415,589,093	59.07	7.15	7.15	-17.38	-14.83	-16.16	7.41	7.10	7.74	10.26	6.19	07/01/1999	
US Equity	907,503,567	37.87	9.34	9.34	-16.94	-12.06	-13.09	9.89	10.22	9.71	12.37	6.93	07/01/1999	
US Equity Index			9.38	9.38	-13.70	-5.69	-7.35	12.55	12.18	11.59	13.48	7.20		
Difference			-0.04	-0.04	-3.24	-6.37	-5.74	-2.66	-1.96	-1.88	-1.11	-0.27		
International Equity	508,085,526	21.20	3.46	3.46	-18.13	-19.35	-21.14	3.50	2.27	4.51	6.64	5.38	07/01/1999	
International Equity Index			3.42	3.42	-15.63	-14.09	-15.26	2.91	2.45	3.46	5.04	3.69		
Difference			0.04	0.04	-2.50	-5.26	-5.88	0.59	-0.18	1.05	1.60	1.69		
Fixed Income	426,052,200	17.78	2.22	2.22	-8.94	-9.54	-10.44	-1.65	0.30	1.14	1.61	4.43	07/01/1999	
Fixed Income Index			2.51	2.51	-8.70	-8.72	-9.56	-0.22	1.31	1.69	1.66	4.25		
Difference			-0.29	-0.29	-0.24	-0.82	-0.88	-1.43	-1.01	-0.55	-0.05	0.18		
Real Estate	466,933,531	19.48	3.11	3.11	13.80	21.49	24.21	10.09	8.61	8.62	9.08	6.51	12/01/200	
Real Estate Index			0.00	0.00	12.01	20.59	28.32	11.66	9.55	9.35	10.16	7.13		
Difference			3.11	3.11	1.79	0.90	-4.11	-1.57	-0.94	-0.73	-1.08	-0.62		
Core Real Estate	462,502,733	19.30	3.14	3.14	13.43	21.09	23.80	9.97	8.54	8.57	9.05	6.49	12/01/200	
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	12.00	20.58	28.31	11.66	9.55	9.35	10.15	7.13		
Difference			3.14	3.14	1.43	0.51	-4.51	-1.69	-1.01	-0.78	-1.10	-0.64		
Non-Core Real Estate	4,430,798	0.18	0.01	0.01	60.75	N/A	N/A	N/A	N/A	N/A	N/A	60.75	04/01/2022	
NCREIF ODCE Index (AWA) (Net) (Monthly)+2%			0.17	0.17	13.31	22.58	30.87	13.90	11.74	11.53	12.36	5.23		
Difference			-0.16	-0.16	47.44	N/A	N/A	N/A	N/A	N/A	N/A	55.52		
Diversifying Assets	76,457,924	3.19	-0.02	-0.02	22.52	39.07	47.53	14.09	8.73	5.72	7.86	8.47	03/01/2017	
Diversifying Assets Index			6.38	6.38	-8.22	-2.07	-0.66	-1.10	0.37	0.08	2.62	2.96		
Difference			-6.40	-6.40	30.74	41.14	48.19	15.19	8.36	5.64	5.24	5.51		



	Allocatio	n			Performance (%)									
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
US Equity														
Eagle Capital Large Cap Value (SA)	224,698,407	9.38	8.98	8.98	-20.47	-17.94	-17.74	7.71	9.47	9.52	12.57	9.85	02/01/200	
Russell 1000 Val Index			6.63	6.63	-7.08	0.14	-1.43	8.88	8.26	8.61	11.10	6.66		
Difference			2.35	2.35	-13.39	-18.08	-16.31	-1.17	1.21	0.91	1.47	3.19		
Mellon Large Cap Core Index (CF)	276,141,639	11.52	9.32	9.32	-13.59	-5.14	-6.86	12.86	N/A	N/A	N/A	12.41	05/01/201	
Russell 1000 Index			9.31	9.31	-13.58	-5.13	-6.87	12.91	12.55	11.89	13.69	12.46		
Difference			0.01	0.01	-0.01	-0.01	0.01	-0.05	N/A	N/A	N/A	-0.05		
Loomis Sayles Large Cap Growth (CF)	167,022,383	6.97	10.93	10.93	-20.97	-15.65	-19.11	9.97	12.20	N/A	N/A	12.20	08/01/201	
Russell 1000 Grth Index			12.00	12.00	-19.44	-10.06	-11.93	16.05	16.30	14.76	15.95	16.30		
Difference			-1.07	-1.07	-1.53	-5.59	-7.18	-6.08	-4.10	N/A	N/A	-4.10		
Kayne Anderson US SMID Value (SA)	80,566,241	3.36	9.11	9.11	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-3.16	03/01/2022	
Russell 2500 Val Index			9.68	9.68	-8.59	-2.78	-3.38	9.27	7.34	8.14	10.60	-5.24		
Difference			-0.57	-0.57	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2.08		
Systematic Financial US SMID Value (SA)	82,705,422	3.45	8.06	8.06	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-6.63	03/01/202	
Russell 2500 Val Index			9.68	9.68	-8.59	-2.78	-3.38	9.27	7.34	8.14	10.60	-5.24		
Difference			-1.62	-1.62	N/A	N/A	N/A	N/A	N/A	N/A	N/A	-1.39		
Pinnacle Associates US SMID Cap Growth (SA)	76,369,475	3.19	8.73	8.73	-19.05	-16.33	-16.20	11.60	9.74	9.66	12.79	12.77	03/01/201	
Russell 2500 Grth Index			11.41	11.41	-21.40	-21.24	-22.34	6.93	9.59	8.54	12.20	12.40		
Difference			-2.68	-2.68	2.35	4.91	6.14	4.67	0.15	1.12	0.59	0.37		
International Equity														
Silchester International Value (CF)	241,028,610	10.06	2.62	2.62	-8.58	-8.61	-8.91	3.83	2.04	3.79	7.67	8.08	06/01/200	
MSCI EAFE Val Index (USD) (Net)			2.08	2.08	-10.29	-9.24	-9.89	1.64	0.27	1.22	4.40	4.27		
Difference			0.54	0.54	1.71	0.63	0.98	2.19	1.77	2.57	3.27	3.81		
Baillie Gifford International Growth (BGEFX)	151,043,384	6.30	7.92	7.92	-29.95	-33.14	-36.01	5.10	5.22	7.09	8.68	9.10	06/01/200	
Baillie Gifford Index			5.50	5.50	-20.65	-18.77	-20.51	3.52	3.74	4.09	6.50	6.80		
Difference			2.42	2.42	-9.30	-14.37	-15.50	1.58	1.48	3.00	2.18	2.30		
Baillie Gifford Spliced Index			3.42	3.42	-15.63	-14.09	-15.26	3.30	2.70	3.17	5.83	5.83		
Difference			4.50	4.50	-14.32	-19.05	-20.75	1.80	2.52	3.92	2.85	3.27		
Acadian Emerging Markets (CF)	116,013,532	4.84	-0.22	-0.22	-17.93	-17.35	-19.24	2.72	0.43	3.79	3.08	2.09	02/01/201	
MSCI Emg Mkts Index (USD) (Net)			-0.25	-0.25	-17.83	-18.91	-20.09	0.90	0.95	3.81	2.84	1.42		
Difference			0.03	0.03	-0.10	1.56	0.85	1.82	-0.52	-0.02	0.24	0.67		



	Allocation	۱	Performance (%)											
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date	
Fixed Income														
Baird Core Fixed Income (SA)	212,322,878	8.86	2.21	2.21	-8.81	-9.02	-9.88	N/A	N/A	N/A	N/A	-5.70	03/01/202	
Bloomberg US Agg Bond Index			2.44	2.44	-8.16	-8.15	-9.12	-0.21	1.28	1.67	1.65	-5.42		
Difference			-0.23	-0.23	-0.65	-0.87	-0.76	N/A	N/A	N/A	N/A	-0.28		
Franklin Templeton Global Multisector Plus (CF)	84,141,127	3.51	1.17	1.17	-9.06	-11.31	-13.32	-8.33	-4.10	-2.16	-0.40	3.61	09/01/2007	
Frank. Temp. Global Multisector Index			2.20	2.20	-12.08	-12.69	-14.55	-2.42	-0.42	0.91	0.37	2.38		
Difference			-1.03	-1.03	3.02	1.38	1.23	-5.91	-3.68	-3.07	-0.77	1.23		
Loomis Sayles Multisector Full Discretion (CF)	129,588,196	5.41	2.94	2.94	-9.07	-9.22	-9.41	2.10	3.00	3.68	4.56	5.69	10/01/2007	
Bloomberg Gbl Agg Bond Index			2.13	2.13	-12.08	-12.68	-14.58	-2.45	-0.47	0.78	0.21	2.05		
Difference			0.81	0.81	3.01	3.46	5.17	4.55	3.47	2.90	4.35	3.64		
Real Estate														
Harrison Street Core Property (CF)	131,722,203	5.50	6.18	6.18	11.60	14.72	14.72	9.06	8.42	N/A	N/A	8.43	11/01/2015	
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	12.00	20.58	28.31	11.66	9.55	9.35	10.15	9.16		
Difference			6.18	6.18	-0.40	-5.86	-13.59	-2.60	-1.13	N/A	N/A	-0.73		
PGIM Real Estate PRISA II (CF)	78,708,085	3.28	4.34	4.34	19.28	27.91	34.11	12.07	10.64	10.24	N/A	10.36	01/01/2015	
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	12.00	20.58	28.31	11.66	9.55	9.35	10.15	9.55		
Difference			4.34	4.34	7.28	7.33	5.80	0.41	1.09	0.89	N/A	0.81		
Principal US Property (CF)	169,087,153	7.06	-0.02	-0.02	10.59	21.72	27.22	11.92	10.16	10.20	N/A	10.67	01/01/2014	
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	12.00	20.58	28.31	11.66	9.55	9.35	10.15	9.77		
Difference			-0.02	-0.02	-1.41	1.14	-1.09	0.26	0.61	0.85	N/A	0.90		
UBS Trumbull Property (CF)	81,656,369	3.41	3.88	3.88	17.47	24.56	24.56	7.42	5.60	5.99	7.13	5.66	12/01/2005	
NCREIF ODCE Index (AWA) (Net)			0.00	0.00	12.00	20.58	28.31	11.66	9.55	9.35	10.15	7.13		
Difference			3.88	3.88	5.47	3.98	-3.75	-4.24	-3.95	-3.36	-3.02	-1.47		
Vanguard RE Idx;ETF (VNQ)	1,328,924	0.06	8.61	8.61	-13.71	-0.76	-4.36	7.11	7.06	7.32	8.01	12.60	12/01/2008	
Custom REITs Index			8.68	8.68	-13.57	-0.65	-4.24	7.26	7.61	7.75	8.42	13.36		
Difference			-0.07	-0.07	-0.14	-0.11	-0.12	-0.15	-0.55	-0.43	-0.41	-0.76		
H.I.G. Realty Fund IV	4,430,798	0.18	0.01	0.01	N/A	N/A	N/A	N/A	N/A	N/A	N/A	60.75	04/01/202	
NCREIF ODCE Index (AWA) (Net) (Monthly)+2%			0.17	0.17	13.31	22.58	30.87	13.90	11.74	11.53	12.36	5.23		
Difference			-0.16	-0.16	N/A	N/A	N/A	N/A	N/A	N/A	N/A	55.52		



	Allocation			Performance (%)									
	Market Value (\$)	%	MTD	QTD	CYTD	FYTD	1 Year	3 Years	5 Years	7 Years	10 Years	Since Incep.	Inception Date
Diversifying Assets													
Hancock Timberland (SA)	8,227,458	0.34	0.04	0.04	37.25	42.58	55.76	22.25	15.89	12.35	11.50	6.79	10/01/2006
NCREIF Timberland Index			0.00	0.00	5.13	9.93	12.01	5.03	4.32	4.05	5.73	5.55	
Difference			0.04	0.04	32.12	32.65	43.75	17.22	11.57	8.30	5.77	1.24	
Adams Street Private Equity (SA)	44,718,790	1.87	0.00	0.00	25.84	55.56	80.84	N/A	N/A	N/A	N/A	40.29	11/01/2020
S&P 500 Index+3%			9.49	9.49	-11.06	-0.52	-1.78	16.76	16.21	15.58	17.21	19.47	
Difference			-9.49	-9.49	36.90	56.08	82.62	N/A	N/A	N/A	N/A	20.82	
Hamilton Lane Private Credit (SA)	23,511,676	0.98	-0.11	-0.11	3.54	5.21	6.53	N/A	N/A	N/A	N/A	-4.00	04/01/2021
ICE BofAML Gbl Hi Yld Index +2%			4.60	4.60	-12.04	-12.27	-12.25	1.52	3.33	5.33	6.14	-7.17	
Difference			-4.71	-4.71	15.58	17.48	18.78	N/A	N/A	N/A	N/A	3.17	
Dreyfus Gvt Csh Mgt;Inst (DGCXX)	11,551,539	0.48	0.14	0.14	0.39	0.49	0.50	0.66	1.16	0.95	0.69	1.31	04/01/2001
FTSE 3 Mo T-Bill Index			0.10	0.10	0.28	0.29	0.29	0.58	1.09	0.88	0.63	1.29	
Difference			0.04	0.04	0.11	0.20	0.21	0.08	0.07	0.07	0.06	0.02	

Private equity funds tend to underperform in the early stages of their maturity; returns tend to improve as funds mature.



City of Jacksonville Employees' Retirement System Addendum

- Performance is annualized for periods greater than one year.
- Performance and market values shown are preliminary and subject to change.
- The inception date shown indicates the first full month of performance following initial funding.
- The market value shown for the Transition Account includes residual assets from terminated managers.
- RVK began monitoring the assets of the City of Jacksonville Retirement System on 01/01/2019. Prior historical data was provided by the custodian and previous consultant.
- Franklin Templeton Global Multisector Plus (CF) performance prior to 03/2016 is represented by Templeton Global Total Return (SICAV).

Custom Composite Benchmark Comments:

- Total Fund Policy Index: The passive Total Fund Policy Index is calculated monthly and currently consists of 30% Russell 3000 Index, 23% MSCI ACW Ex US Index (USD) (Net), 20% Fixed Income Index, 15% Real Estate Index, and 12% Diversifying Assets Index.
- US Equity Index: The passive US Equity Index consists of 100% DJ US TSM Index through 06/2009 and 100% Russell 3000 Index thereafter.
- International Equity Index: The passive International Equity Index consists of 100% MSCI EAFE Index (USD) (Gross) through 01/2011 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Fixed Income Index: The passive Fixed Income Index consists of 100% Bloomberg US Agg Bond Index through 10/2017 and 100% Bloomberg US Universal Bond Index thereafter.
- Real Estate Index: The active Real Estate Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return.
- Diversifying Assets Index: The active Diversifying Assets Index is calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return. Prior to 10/01/2020, the Diversifying Assets Index consists of 67% S&P MLP Index (TR)/33% NCREIF Timberland Index. Prior to 11/01/2017, the Diversifying Assets Index consists 50% S&P MLP Index (TR)/50% NCREIF Timberland Index.

Custom Manager Benchmark Comments:

- Baillie Gifford Index: The passive Baillie Gifford Index consists of 100% MSCI EAFE Grth Index (USD) (Net) through 10/2017 and 100% MSCI ACW Ex US Grth Index (USD) (Net) thereafter.
- Baillie Gifford Spliced Index: The passive Baillie Gifford Spliced Index consists of 100% MSCI EAFE Index (USD) (Net) through 11/2019 and 100% MSCI ACW Ex US Index (USD) (Net) thereafter.
- Frank. Temp. Global Multisector Index: The passive Frank. Temp. Global Multisector Index consists of 100% ICE BofAML Gbl Hi Yld Index through 12/2009 and 100% Bloomberg Multiverse Index thereafter.
- Custom REITs Index: The passive Custom REITs Index consists of 100% MSCI US REIT Index (USD) (Gross) through 01/2019 and 100% Vanguard Spl Real Estate Index thereafter.
- Vanguard Spliced Real Estate Index: The Vanguard Spl Real Estate Index consists of MSCI US REIT Index (USD) (Gross) adjusted to include a 2% cash position (Lipper Money Market Average) through 04/30/2009, MSCI US REIT Index (USD) (Gross) through 01/31/2018, MSCI US IM Real Estate 25/50 Transition Index through 07/24/2018, and MSCI US IM Real Estate 25/50 Index (Gross) thereafter.



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