

ADVISORY COMMITTEE NEW MEMBER ORIENTATION

Strategy

1. Mission & Journey
Timothy Johnson

Structure

1. The Law
Steve Lundy
2. Organizational Chart
3. Facts-at-a-Glance
4. Consultant & PFPF Staff Contacts
Timothy Johnson

Meetings

1. 2018 Calendar
2. Member Contacts & Meeting Books
Steve Lundy

Hot Topics

1. Correction, Forfeiture and Appeal Policy
Steve Lundy
2. Bailiff Time Service Connections
Timothy Johnson
3. Supplemental Pay Change
Steve Lundy
4. New Retirement Affidavits
Timothy Johnson

Work Plan

January: Officer Election
February: New Affidavits
March: Jason Mann
April: Michael Rounsville

PFPF is good for Jacksonville

Our economy...

- Retired police officers and firefighters create economic activity through their local spending of pension benefits.
- Every \$1 in pension benefits paid in Florida, generates \$1.80 in economic activity, according to *Pensionomics*.
- In Jacksonville, every \$1 in pension benefits paid generates \$1.72 in economic activity, according to analysis done by staff.
- Local businesses are then able to support the wages of their employees and provide tax revenue for state and local government.
- Pensions serve as important economic stabilizers during a downturn in the financial markets.

Taxpayers...

- Almost two-thirds of the revenue of public pensions comes from investment earnings. This is why the taxpayer dollar invested in a public pension fund has such an outsized impact.
- Professionally managed, institutional investments.
- Governed by fiduciaries.
- The best in public safety.

Our members...

- Predictability - Knowing exactly how long you need to work in order to retire.

- Security - Knowing exactly how much you receive when you retire.
- Inflationary – Dual adjustment for inflation.
- Longevity – Your pension is paid for life.
- Volatility - How much you receive has nothing to do with what happens in the stock market or the economy.
- Disability – Protects you from debt or poverty if you become disabled.
- Annuity – Benefits are paid to surviving spouses and orphaned children.

With this kind of impact in Jacksonville; it's important to recognize your relevance.

When things go wrong; everyone suffers and leads to these headlines...

“Ethics officer's probe into Police and Fire Pension Fund is justified”

“Audit slammed Jacksonville Pension Fund's \$370 million shortfall...”

“Jacksonville Police and Fire Pension Fund must pay legal fees to activist for seven-year battle over records”

“Times-Union Investigation: Jacksonville Pension Crisis”

“Times-Union sues Mayor ...pension fund over negotiating deal in secret”

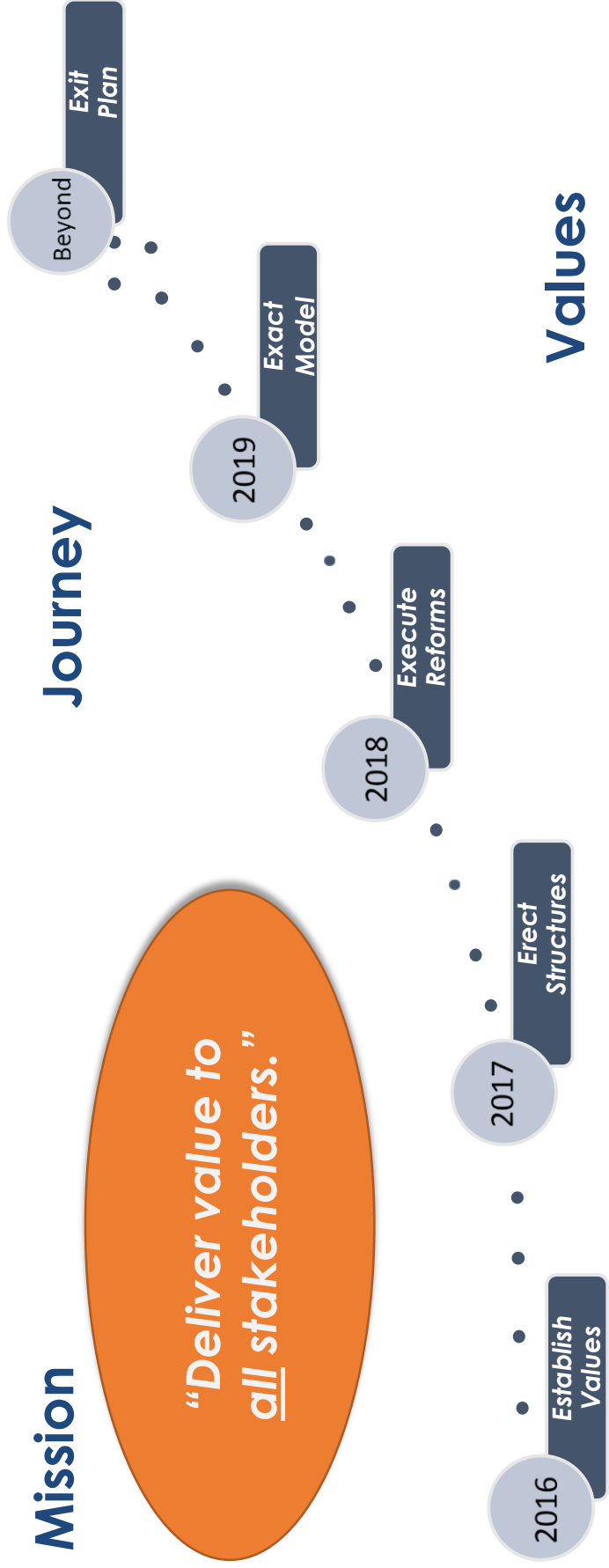
This is why we've created a new mission, values and journey forward!

Our New Mission, Values and Transformational Journey

Mission

“Deliver value to all stakeholders.”

Journey



Values

Governance



Trustees tools to discharge complex responsibilities under newly enacted reforms.

Transparency



The law, media and public demand information about the PPF in a thorough and timely manner.

Solvency



Ensuring that PPF has the assets to pay benefits.

Education



Accurate, accessible and understandable information about retirement security.

Outreach



Communicate happenings, implications and results to all stakeholders.

Mission: Delivering Value to all Stakeholders

Board & Committees	<i>Tools for effective oversight. Measurable results.</i>
Active Members	<i>Retirement security. Administrative, legal and investment professionals.</i>
Retirees & Beneficiaries	<i>Timely, accurate and sustained benefit payments.</i>
Unions	<i>Sound administration of collective bargaining agreements.</i>
City Council	<i>Sound administration of ordinances.</i>
City of Jacksonville	<i>Predictable employer contributions.</i>
Media	<i>Transparency and responsiveness.</i>
Staff	<i>Professional development. Manage reputational risk.</i>
Taxpayers	<i>Stewardship and accountability.</i>
Auditors & Regulators	<i>Risk management. Monitor recommendations.</i>

Sec. 121.103. - Advisory Committee.

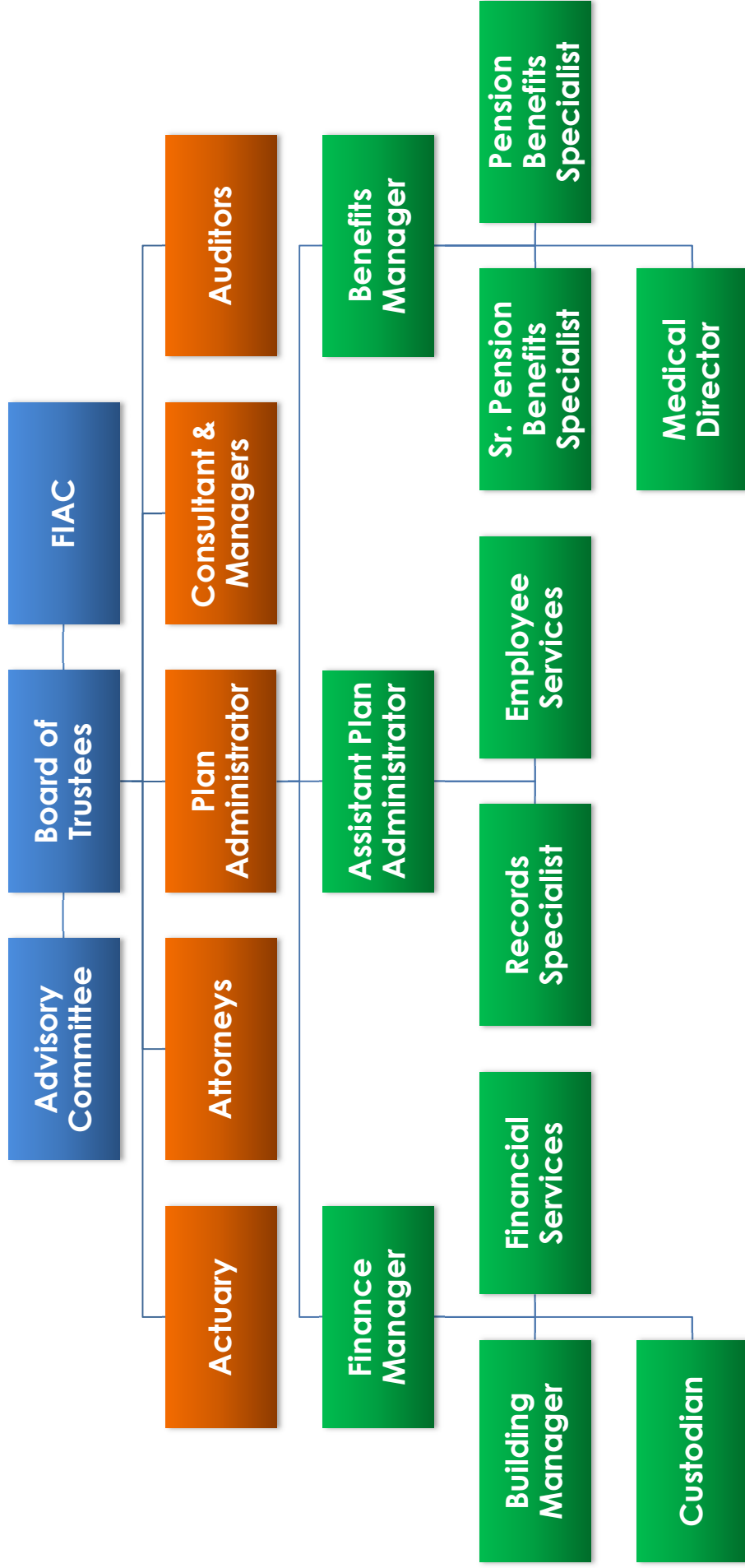
There shall be an advisory committee composed of three police officers and three firefighters who are members or qualified members of the fund and one person who has retired from the fund. The Trustees shall establish the rules and regulations for the election. Advisory Committee members shall be elected for a four-year term, with the election in November of odd-numbered years, with those elected to take office on the first Monday of the following January. The police officers shall be elected by police officers, the firefighters shall be elected by firefighters, who are members or qualified members of the fund. The retired member shall be elected by a vote of the retired members as a group. The Advisory Committee shall elect a chair and vice chair, who shall serve for a period of one year. Any vacancy on the Advisory Committee shall be filled by an election from the ranks of the service represented by the vacancy, with both members and qualified members of the fund eligible to vote on such elections. All applications for pension benefits shall be referred to and reviewed by the Advisory Committee. Employee members of the Advisory Committee are entitled to leave of absence from their respective duties, without loss of vacation leave, pay, time or efficiency rating, during the time which they are attending meetings of the Advisory Committee, or to attend seminars, conferences and training sessions conducted in Florida and elsewhere. Attendance at seminars, conferences and training sessions shall be approved by the Board in advance and the expense paid from the Pension Fund, and written request for such leave shall be submitted in a timely manner.

(Ord. 89-1121-545, § 1; Ord. 97-340-E, § 4; Ord. 2000-1164-E, § 1)

JACKSONVILLE POLICE AND FIRE PENSION FUND

Organizational Chart

December, 2017



PPFF Facts at a Glance (As of 10/1/2017)

Assumptions				
Vesting	5 years			
Full Retirement	20 years			
Accrual Rate	3% per year			
Employee Contribution Rate	10 % of compensation			
Investment (Discount Rate)	7% (net of fees)			
Final Average Compensation	Average final two years			
Benefits				
Total Contributions	\$202, 149,486			
Benefits and Refunds	\$171,277,149			
Investments				
Investment Expense	\$7,983,759			
One Year (Net of Fees) Return	14.27%			
Investment Fees to Assets				
Administration				
Operating Expense	\$1,423,795			
Net Yield on Property				
Cost per Participant	\$262.83			
Status				
Actuarial Accrued Liability	\$3,692,694,731			
Market Value of Assets	\$1,757,241,717			
Funded Ratio	47.59%			
Plan Participants				
Active	2,362			
Retirees, Beneficiaries & DROP	2,927			
Disabled	55			
Terminated Vested	73			
Total Participants	5,417			
Average Retirement Benefit	\$54,637			
Average Retirement Age	63.7			
Allocation (\$ Millions) 11/30/2017				
	MVA	Act %	Tar %	Var
Domestic Equity	803	42	39	-3
International Equity	434	23	20	-3
Fixed Income	378.633	18.2	20	1.8
Real Estate	207	11	15	4
Energy	96	5	5	0
Cash	.367	.2	1	.8
Total	1,918	100	100	

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POLICE AND FIRE PENSION FUND

Holidays, Meetings, & Pay Dates

2018

Holidays

Advisory Committee

Trustees

FIAC

Educational Workshop

Pay Date

JANUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY

S	M	T	W	T	F	S
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25	26	27	28			

MARCH

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APRIL

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29	30					

MAY

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JUNE

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JULY

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AUGUST

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SEPTEMBER

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OCTOBER

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NOVEMBER

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23	24	25	26	27	28	29
30	31					

DECEMBER

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23	24	25	26	27	28	29
30	31					

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