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**Sent:** Friday, July 19, 2019 4:04 PM  
**To:** Kyle, Gina A. - Manager Media Relations; Maddie Milne; Goldberg, David M. - Director  
Customer & Community Engagement  
**Subject:** Crisis - July 23-August 2020  
**Attachments:** Scenario 3 12 months out\_DRAFT 7.16.19.docx

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### Scenario 3 Crisis – 12 months

#### Overall timeline

- board meeting
- ITN drops
- pension legislation
- responses to ITN due
- ranking process for ITN responses
- selection of ITN/short listing board approval of selection
- City Council approval of deal and referendum (?)
- referendum
  
- Employees dissatisfied / don't understand the benefits of a re-capitalization event
- Community activism
- Elected officials weigh in negatively on "privatization"
- Outside intervener (perspective respondent or customer)
  - FixJEAnow.com

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