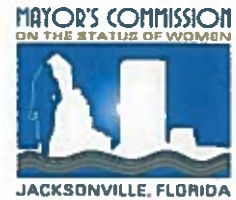


FEBRUARY 25, 2019 MEETING MINUTES 4:30 PM



Mayor's Commission on the Status of Women

Commissioners Meeting called to order at 4:34pm

Donna Kuldau, CHAIR
Patricia DeWitt, Commissioner
Anji Easterday, Commissioner
Sabrina Edwards, Commissioner
Ashlie Empleo, Commissioner
Shawna Grant, Commissioner
Demika Jackson, Commissioner
Julie Savino, Commissioner
Tammy D. Taylor, Commissioner
Sheila Spivey, UNF – Ex-officio Member
Jaynelle Pemberton, VICE CHAIR
Eileen Rodden, Women's Center – Ex-officio Member

Absent Commissioners

Lorna Matos, Commissioner – Excused

Staff

Barbara Florio – Liaison
Julie Ann Riviera – MCSW Staff Support

Guest Attendees

No Guest Attendees

Approval of Minutes

January 28, 2019 minutes were reviewed and approved.

Motion to approve: Commissioner Shawna Grant

Motion seconded: Commissioner Anji Easterday

Approved Unanimously

Public Comments

There were no public comments.

Chair Report

Chair Kuldau reported Dr. Mary Gatta, Aging Into Poverty author, has a report of elderly women in Jacksonville which found that 44.5% of them are living in poverty. Dr. Gatta is an excellent speaker to have during the Equal Pay Day event week. The date needs to be finalized and a formal invite extended to for her to be able arrange travel. The Jacksonville University intern offered the college as a venue and Commissioner Grant also offered Webster's University.

Chair Kuldau asked for three Commissioners to volunteer, in addition to an Equal Pay Day ambassador, for the purpose of planning Dr. Gatta's event. Commissioners Grant, Taylor and Easterday volunteered to be a part of this subcommittee responsible for planning and publicizing the event.

Vice Chair Pemberton inquired if Dr. Mary Gatta's event was a separate one from the Equal Pay Day, would it be hosted by MCSW and have any costs associated? Chair Kuldau confirmed it was a separate event and an invite would be sent to all women's organizations, the public and the elder community. The subcommittee will meet and pin down the details like the venue, invites and other items for the event. The Women's Given Alliance will assist in publicizing the events as they hosted Dr. Gatta last year.

Commissioner Spivey informed the board the week of April 8th is also National Crime Victims' Rights week and it kicks off with an 11AM press conference at City Hall.

Chair Kuldau reported the Commission needed to establish a governance committee. Commissioners Grant, Taylor, Easterday, Vice Chair Pemberton and Chair Kuldau have agreed to serve on this committee. The committee will go over and update the ByLaws, define additional subcommittees for Events, Education and Advocacy and Communication. All Commissioners will need to participate in at least one subcommittee.

The Commission Retreat scheduled for August will be moved up to the May 20th meeting. During the retreat the Commission will go over expectations, discuss the focus for the upcoming year and strategic planning.

Chair Kuldau mentioned the Commission will also be appointing a second Vice-Chair.

Liaison Report: Barbara Florio

Liaison Florio mailed out an invitation from the Hispanic Advisory Board to an event limited to a few boards. If a commissioner is interested in attending the event on March 21st please RSVP to the Liaison. Commissioner Jackson is an Ad-Hoc member of the Hispanic Advisory Board.

Gender Wage Gap 2018/19

Chair Kudau informed the board the next Equal Pay Day Event meeting is on March 4th at 4PM at the JU River House, same as the last meeting. The big push is Social Media, getting invites out and the Proclamations. Liaison Florio will send Commissioner DeWitt the City link to request the proclamation from the Mayor's office. The City Council proclamation will be requested by Chair Kuldau via Council Member Anna Lopez-Brosche.

Commissioner Rodden mentioned it would be excellent if the full Commission stood for a photo with the Mayor and hopefully Mrs. Curry as well.

Vice Chair Pemberton inquired on the Women's History month proclamation and if the Commission was looking to forego Women's History proclamation and focus on Equal Pay Day.

Commissioner Rodden indicated the Women's History event is on March 12th with a guest speaker and it might be appropriate to invite Council Members and extend an invitation to UNF. Commissioner Spivey had emailed the information on the luncheon, tickets and guest speakers to all previously. MCSW will have flyers available as it is a great opportunity to highlight the Equal Pay Day event.

Commissioner Spivey mentioned the White House issues a proclamation for Women's History month and it can be used for all Women's History events.

Commissioner Rodden requested the Commission calendar the dates for next year's proclamation requests.

Commissioner Empleo, responsible for the social media campaign with the students, reported they needed additional Facebook followers on the Bold City Bold Women page. Commissioners need to like, share and invite friends to the page. The Un-Happy Hour event has been posted to various pages which will allow the event to gain more access with the public. She also requested the names and information of the other ambassador students as she is creating a contact list to share with the group.

Commissioner Grant and Empleo will interface on Equal Pay Day committee to get more women's groups involved with the event. Liaison Florio and Julie Ann will verify the City's webpage and ensure the flyer and current information is posted. The Women's Center is working on the press releases and publicity.

Chair Kuldau stated the event is not asking for sponsorships but for partnerships. To partner, someone from the organization needs to participate in at least one meeting. Next meeting is on March 4th. Commissioner Jackson will be representing her sorority.

Chair Kuldau inquired where they stood on legislative days and or the trips to meet with the legislators? Commissioner DeWitt stated there were three equal pay bills but unfortunately it would be something to work on for next year.

Report to the Mayor

Vice Chair Pemberton requested a motion to finalize the report with Commissioner Easterday's comments and be able to submit the report as is to the Mayor. Chair Kuldau inquired if the Equal Pay Day event was part of the report. Vice Chair Pemberton indicated yes, the report has an adobe spark link with all the pictures from the event.

Liaison Florio specified a motion was not needed. The Commission only needed to finalize the report and send it to the Mayor's office.

New Business

Commissioner DeWitt will send Liaison Florio her write up on the legislations to have it added to next month's agenda.

Liaison Florio reminded the Commissioners to complete their Ethics training and submit a copy of the certificate to her.

Unfinished Business NONE

Meeting Closure

Chair Kuldau thanked everyone for their help and continued support.

Meeting adjourned at 5:38PM

CERTIFICATION

Recorded and Transcribed by:



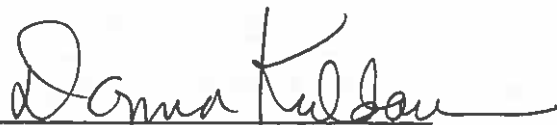
Julie Ann Rivera
MCSW Staff Support

Submitted by:



Barbara Florio
MCSW Board Liaison

Approved by:



Donna Kuldau, Chair

COPY TO: Filed for public access