

**Jacksonville Human Rights Commission**

[coj.net/JHRC](http://coj.net/JHRC)

**Vision**

To ensure residents of Jacksonville/Duval County live in a city free of discriminatory treatment and that they are able to fully participate in the privileges of complete membership in the community.

**Mission**

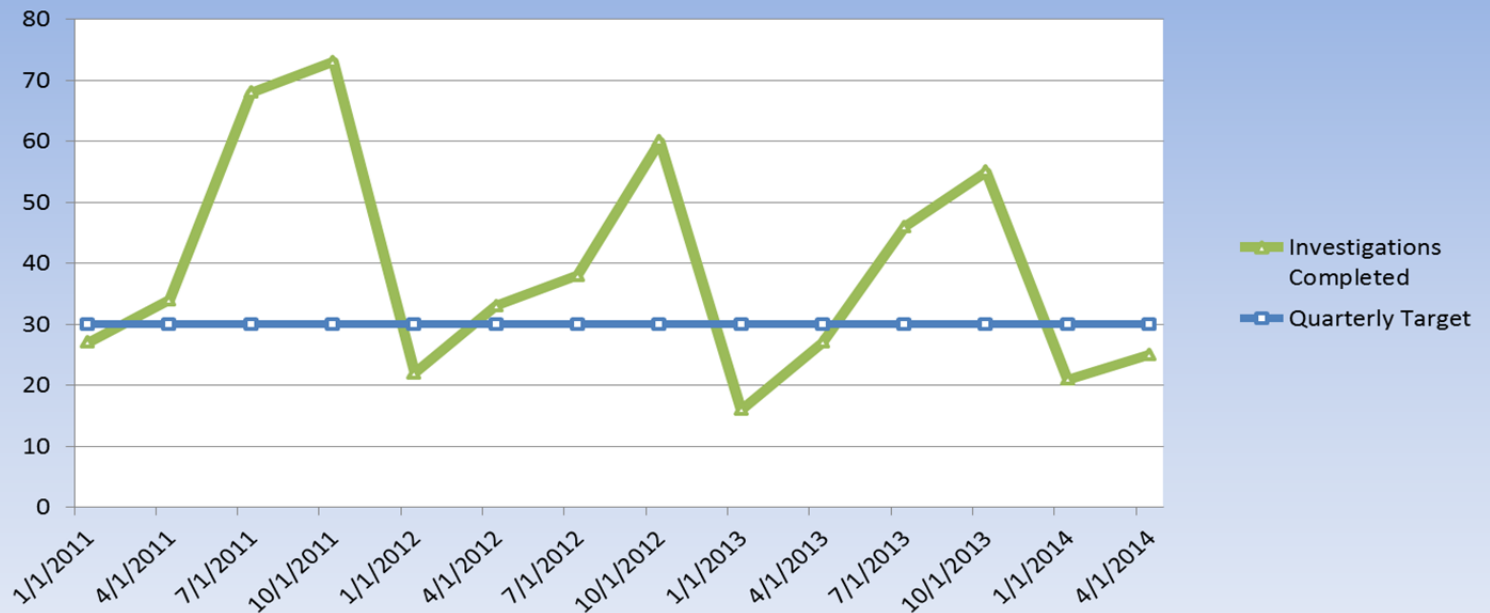
- To promote and encourage fair treatment and equal opportunity for all persons;
- To promote mutual understanding and respect among members of all economic, social, racial, religious and ethnic groups;
- To eliminate discrimination against and antagonism between religious, racial and ethnic groups.

**# of Investigations Completed: 25**

**Quarterly Target: 30**

**City Priority**

**Quality of Life**





**Narrative**

The JHRC enforces local equal opportunity ordinances in the areas of employment, housing and public accommodations. The JHRC is a certified 706 Fair Employment Practices Agency (FEPA) by the U.S. Equal Employment Opportunity Commission. Through a Worksharing Agreement, the JHRC has to resolve a minimum of 100 charges per year. The JHRC is also a Fair Housing Assistance Program agency with the U.S. Department of Housing and Urban Development. Based on the city/county's population, the JHRC is expected to investigate at least 15 housing complaints per year.

Both federal partners require the JHRC to follow established investigative processes and to maintain local ordinances substantially equivalent to the applicable federal laws. The JHRC also accepts public accommodations complaints under Chapter 406 of the Jacksonville Municipal Code.