



City of Jacksonville – The Jacksonville Journey

Intervention & Rehabilitation Sub-Committee

MINUTES

OF

EMPLOYER/EMPLOYMENT

STRATEGIES WORKGROUP

February 20, 2008

The Jacksonville Journey – Intervention & Rehabilitation

Sub-Committee

Employer/Employment Strategies Workgroup

February 20, 2008

3:30 p.m.

PROCEEDINGS before the Jacksonville Journey - Intervention & Rehabilitation Sub-Committee, Employer/Employee Strategies Workgroup taken on Wednesday, February 20, 2008, Edward Ball Building, 8th Floor, Room 851 - 214 N. Hogan Street, Jacksonville, Duval County, Florida commencing at approximately 3:30 p.m.

Adult Re-Entry Strategies Workgroup

Lad Daniels, Chair
Bob Baldwin, Member
Ray Reid, Member
Karen Bowling, Member
Sharon Kirkland, Member

APPEARANCES

COMMITTEE CHAIRS & MEMBERS:

LAD DANIELS, Chair
BOB BALDWIN, Member

ABSENTEE MEMBERS:

Ray Reid, Member
Karen Bowling, Member
Sharon Kirkland, Member

STAFF:

Shawn Jeror

OTHERS PRESENT:

None

PROCEEDINGS

February 20, 2008

Intervention & Rehabilitation Sub-Committee

Employer/Employment Strategies Workgroup

3:30 p.m.

Call to Order and Comments. Chairman Lad Daniels called the meeting to order at approximately 3:41 p.m.

1. Purpose of Meeting.

Discuss the employment issues centered on youth intervention and adult re-entry impacting the Mayor's crime initiative - The Jacksonville Journey.

Chairman Daniels noted that this group has been tasked to make recommendations at the next full sub-committee meeting of Intervention & Rehabilitation Sub-Committee regarding employment of at-risk youth and recently released convicts (both violent and non-violent) reentering the community. He stated that this is one of two meetings being held for this workgroup.

Chairman Daniels presented his ideas for recommendations to the Intervention & Rehabilitation Sub-Committee:

- 1) Have a representative from WorkSource (Bruce Ferguson, recommended) present to the sub-committee what their organization offers to ex-offenders and youth for job placement. Also have them provide the sub-committee with information about other resources or programs available to meet job placement needs.
- 2) Communicate with employers to determine the liabilities of hiring youth and ex-offenders. Find a way to limit or mitigate the barriers employers are faced with (i.e. ADA and EEOC).

Chairman Daniels turned the floor over to Bob Baldwin to hear his recommendations for the Intervention & Rehabilitation Sub-Committee. His recommendations were:

- 1) Take a look at what incentives are offered to employers how hire ex-offenders. Also, take a look at what incentives

could be offered.

- 2) Request Nat Glover to speak to the sub-committee about the Jacksonville Commitment as a program for intervention.
- 3) Request representatives from Winn Dixie (Peter Lynch, recommended) and Publix (Dwayne Stephens, recommended) to speak to the sub-committee regarding recruiting and their success with working with at-risk youth.
- 4) Vocational schools are great for training youth with job skills but lack other programs available in standard schools. Contact Charlie Rutledge with the Duval County Public Schools to speak to the sub-committee regarding vocational school and their programs.
- 5) Ask John Heymann with Communities In Schools to present to the sub-committee what their programs offer to help kids stay in school and prepare for life.

Director Daniels stated that he would like Linda Lanier with the Jacksonville Children's Commission to be contacted regarding information on intervention programs available in the community to young people.

Director Daniels noted that these ideas would be presented at the next scheduled workgroup meeting scheduled for Thursday, February 21, 2008 at 10:00 a.m. at the Ed Ball Bldg, 8th Floor, in Room 825. Bob Baldwin stated that he could not attend the next meeting, but would like to receive the discussed information. Chairman Daniels adjourned the meeting at approximately 4:41 p.m.

2. Action Items

Schedule presentations to be made at the sub-committee meetings by:

WorkSource

Nat Glover

Winn Dixie

Publix

Duval County Public Schools, Vocational Schools

Communities In Schools

Contact Linda Lanier for information on community intervention programs

Cross reference other committee minutes to ensure duplicate efforts are not being made.

Adjournment. The meeting ended at 4:41 p.m.