



City of Jacksonville – The Jacksonville Journey

Intervention & Rehabilitation Sub-Committee

MINUTES

OF

EMPLOYER/EMPLOYEE STRATEGIES

WORKGROUP

March 24, 2008

The Jacksonville Journey – Intervention & Rehabilitation

Sub-Committee

Employer/Employee Strategies Workgroup

March 24, 2008

1:30 p.m.

PROCEEDINGS before the Jacksonville Journey - Intervention & Rehabilitation Sub-Committee, Employer/Employee Strategies Workgroup taken on Monday, March 24, 2008, Edward Ball Building, 8th Floor, Room 825 - 214 N. Hogan Street, Jacksonville, Duval County, Florida commencing at approximately 1:33 p.m.

Employer/Employee Strategies Workgroup

Lad Daniels, Chair
Bob Baldwin, Member
Karen Bowling, Member
Sharon Kirkland, Member
Ray Reid, Member

APPEARANCES

COMMITTEE CHAIRS & MEMBERS:

Lad Daniels, Chair
Bob Baldwin, Member
Karen Bowling, Member

ABSENTEE MEMBERS:

Sharon Kirkland, Member
Ray Reid, Member

STAFF:

Ginny Walthour

OTHER:

Doug Murray, Character First

PROCEEDINGS

March 24, 2008

Intervention & Rehabilitation Sub-Committee

Employer/Employee Strategies Workgroup

1:30 p.m.

Call to Order and Comments. Chairman Daniels called the meeting to order at approximately 1:33 p.m.

1. Purpose of Meeting.

Discuss employer/employee strategy issues impacting the Mayor's crime initiative - The Jacksonville Journey.

Chairman Daniels began the meeting and reminded the committee that they needed to come up with recommendations to be made to the full Intervention Committee. This committee would still like to have some representatives from Publix, Winn-Dixie, etc come speak about the handicaps of employee laws they face or the issues they have in hiring teenagers. Bob Baldwin said he had a contact at Publix that he could arrange to come speak.

The committee then discussed possible recommendations they would like considered. They are:

1. Create a matrix of organizations and the programs/services they offer for re-entry. Another matrix should be developed for intervention programs/services. This matrix should include details about: location, mission, target market, capacity, deliverables, funding and success rate. It was determined that the Housing & Neighborhoods department be asked to develop these matrixes. This department could possibly get an intern from a local university in the criminology department to work on this project. A local firm might even underwrite the intern's costs. The timeline would be 90 days for them to complete.
2. Ask WorkSource if they have the capability to perform additional administrative duties for smaller organizations to help free up their capacity for service-oriented duties. WorkSource will be asked to perform an assessment of the re-

entry programs currently being offered and to look for additional funding sources for these programs. They would be asked to submit a proposal within 30 days.

It was discussed to perform an assessment of local prisons and the services they currently offer to incarcerated inmates, but the committee decided not to pursue this recommendation at this time. It was asked that Ms. Walthour write up these recommendations to send to subcommittee for review and edits.

It was asked that a next meeting either be scheduled for 2:30 p.m. on Friday or 3:30 p.m. on Thursday.

Adjournment. The meeting ended at 2:20 p.m.