



**City of Jacksonville – The Jacksonville Journey**

**Intervention and Rehabilitation**

**MINUTES**

**OF**

**INTERVENTION & REHABILITATION**

**SUB-COMMITTEE**

**April 7, 2008**

# The Jacksonville Journey – Intervention & Rehabilitation

## Sub-Committee

April 7, 2008

2:30 p.m.

PROCEEDINGS before the Jacksonville Journey - Intervention & Rehabilitation Sub-Committee taken on Monday, April 7, 2008, Edward Ball Building, 8<sup>th</sup> Floor - 214 N. Hogan Street, Jacksonville, Duval County, Florida commencing at approximately 2:30 p.m.

### Intervention & Rehabilitation Sub-Committee

John Coxwell, Chair  
Ron Autrey, Member  
Bob Baldwin, Member  
Gordon Bass, Jr., Member  
Karen Bowling, Member  
Lad Daniels, Member  
Latroy Daniels, Member  
Ron Foster, Jr., Member  
Reginald Gaffney, Member  
Kevin Gay, Member  
Michael Hallett, Member  
Elder Harris, Member  
Wyllie Hodges, Member  
Joseph Hutchinson, Member  
Cal Jackson, Member  
Sharon Kirkland, Member  
Ray Reid, Member  
David Stevens, Member  
William Sulzbacher, Member  
Angelia Turner, Member  
Sherron Watson, Member

## APPEARANCES

### **COMMITTEE CHAIRS & MEMBERS:**

JOHN COXWELL, Chair  
RON AUTREY, Member  
BOB BALDWIN, Member  
GORDON BASS, JR., Member  
KAREN BOWLING, Member  
LAD DANIELS, Member  
REGINALD GAFFNEY, Member  
KEVIN GAY, Member  
MICHAEL HALLETT, Member  
WYLLIE HODGES, Member  
DAVID STEVENS, Member  
WILLIAM SULZBACHER, Member  
ANGELIA TURNER, Member  
SHERRON WATSON, Member

### **ABSENTEE MEMBERS:**

LATROY DANIELS, Member  
RON FOSTER, JR., Member  
ELDER HARRIS, Member  
JOSEPH HUTCHINSON, Member  
CAL JACKSON, Member  
SHARON KIRKLAND, Member  
RAYMOND REID, Member

### **STAFF:**

KERRI STEWART  
GINNY WALTHOUR  
SHAWN JEROR

### **OTHERS PRESENT:**

**PROCEEDINGS**  
April 7, 2008

Intervention and Rehabilitation Sub-Committee 2:30 p.m.

**Call to Order and Comments.** Chairman Coxwell called the meeting to order at approximately 2:36 p.m.

**Purpose of Meeting.** Discuss the Mayor's crime initiative - The Jacksonville Journey - Take a Step - Intervention and Rehabilitation Sub-Committee.

Chairman Coxwell presented motion to approve the minutes from the last meeting. Motion was approved and carried.

Chairman Coxwell introduced the first presenters of the day. Reverend Georgia Gaston, pastor of Mt. Zion Methodist Church and Co-President of The Interfaith Coalition for Action, Reconciliation, and Empowerment (ICARE), presented a program overview of ICARE (handout provided). Her request to the sub-committee was to recommend funding expansion of their program to maximize their resources for providing community services. Following the presentation, the floor was opened to questions.

Q. How long has your program been in existence? Since 1991.

(Director Gordon Bass) This program is a very successful program.

Q. Is your program specifically for adults? Yes.

Following Ms. Gaston's presentation, sub-committee member Michael Hallett made a presentation entitled "Best Practices in Justice Programming" where he discussed the elements of successful programs, where the high crime areas of Jacksonville lie, and expanding assets for fighting crime, and moving forward.

Q. When faced with hard financial times and limited employment opportunities, where do we find employment for individuals with barriers (criminal history, criminal record, etc.)? We need to partner with employers in the community to determine their employment needs and willingness to hire these people.

The next item on the agenda was for the workgroups to present their recommendations to Chairman Coxwell for further recommendation to the Steering Committee. William Sulzbacher with the Juvenile Intervention Strategies Workgroup was the first to present. Recommendations were presented as follows (handouts outlining recommendations were distributed):

1. Maintain current inventory of intervention and prevention programs and seek additional funding for programs designed for youth/juveniles being run by the State Attorney's Office. Following committee discussion and recommendation clarification, motion to approve was seconded and passed. Sub-committee member Michael Hallett opposed the recommendation.

2. Begin community-wide discussion to develop a Juvenile Detention Alternatives Initiative (JDAI) program in Jacksonville. This recommendation would consider successful concepts developed by the Annie E. Casey Foundation. Following committee discussion and recommendation clarification, motion to approve was seconded and passed.

3. Identify community based programs, grass roots efforts that make a significant impact and difference in the high crime areas within the Jacksonville community.

Q. Can we add to this to build organizational capacities? Yes, to

add and identify organizations.

The recommendation was verbally amended to add verbiage similar to "and make every attempt to assist the organizations identified to build their capacity". Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

The sub-committee determined that any organizations mentioned in the recommendations to the Steering Committee would be examples of such organizations, but the recommendations were geared more towards the programs and services and not to the specific organizations exhibited.

4. Develop 20,000 mentors in the Jacksonville community over the next five years.

Discussion amongst sub-committee members determined an amendment to the verbiage of the recommendations to read "Develop up to 20,000 mentors through mentoring programs in the Jacksonville community over the next five years with associated costs as needed".

Q. Have there been any strategies identified to encourage mentoring in the community? The strategy would have to be a commitment by the community and community leaders.

Following committee discussion and recommendation clarification, motion to approve was seconded and passed. Once again, organizations listed within the recommendation were only examples of existing organizations with programs in place.

5. Encourage more funding within the community for the 2-1-1 Call Center, a United Way program.

Q. Would it be possible to change the recommendation to read something in the way of "Identify ways to assist in community awareness of the 2-1-1 call center and encourage community use"?

Yes.

Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

6. Identify mental health issues and solutions for troubled juveniles.

Following committee discussion and recommendation clarification, motion to approve was seconded and passed. Once again, organizations listed within the recommendation were only examples of existing organizations with programs in place.

William Sulzbacher concluded his workgroup's recommendations, and Chairman Coxwell thanked them for their efforts.

Kevin Gay with the Adult Re-Entry Strategies Workgroup was the next to present. Recommendations were presented as follows (handouts outlining recommendations were distributed):

1. Jacksonville Re-entry center (portal of entry for all felony offenders)

Q. When would this be on track to begin? Many of these programs and services are in place not, but are not centralized and are limited.

Following committee discussion and recommendation clarification, motion to approve was seconded and passed.

2. Ready4Work Re-Entry Program

Some sub-committee members were opposed to naming this specific program as a recommendation while others were supportive due to

the continued success of the program. It was determined that the ultimate language to be submitted to the Steering Committee would be consistent with the other recommendations where Ready4Work is an example of an organization with the type of programs being recommended.

Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

3. Identify leaders in the community that could partner with Jacksonville Journey efforts. Look to utilize city facilities/community centers to reach citizens in areas of highest need.

Request to change "could" to "would". Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

4. Explore opportunities to expand re-entry services to the pre-trial population to allow judges another disposition option.

Q. Is this something that is currently being handled or could be handled by JSO Pre-trial Services? Yes, please include wording to involve JSO Pre-trial services in this recommendation.

Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

5. Make direct efforts to lobby Jacksonville employers to hire ex-offenders.

Following committee discussion and recommendation clarification, motion to approve was seconded and passed.

6. Expand operation of Drug Court and/or Re-entry Court.

Q. Could this recommendation also include Mental Health Court?

Yes, we will amend the recommendation to include Mental Health Court.

Following committee discussion and recommendation clarification and amendment, motion to approve was seconded and passed.

7. Recommend that the City of Jacksonville make specific efforts to hire ex-offenders.

Following committee discussion and recommendation clarification, motion to approve was seconded and passed.

Kevin Gay concluded his workgroup's recommendations, and Chairman Coxwell thanked them for their efforts.

Lad Daniels with the Employer/Employment Strategies Workgroup was the next to present. Recommendations were presented as follows (handouts outlining recommendations were distributed):

1. This recommendation has two components with the same purpose:
  - a) Create a matrix/inventory of organizations and the programs/services each offers for ex-offenders
  - b) Create a matrix/inventory of organizations and the programs/services each offers for intervention

Following committee discussion and recommendation clarification, motion to approve was seconded and passed.

2. Request WorkSource to respond to these committee requests to perform the following activities:

- a) Become the assessment center for the incarcerated. This assessment would be completed upon an individual's entry into the criminal justice system. This would allow for educational and vocational programs to be tailored to the individual's needs.

- b) Serve as an administrator for non-profit organizations dealing with ex-offenders. WorkSource could use its developed skills in obtaining and monitoring federal and state grants targeted to these non-profits. This would free up time for the non-profit to expand its capacity and core mission dealing with ex-offenders.

Director Gordon Bass referred back to the Re-entry Portal services and stated that item 2(a) are services that currently are being handled through the criminal justice system and would be continued through the Re-Entry Portal recommendation. It was suggested that the services provided by WorkSource in this item could be explored as part of the portal process. Item 2(a) was withdrawn.

A motion was presented to accept the recommendation of item 2(b). Motion was seconded and carried.

Lad Daniels concluded his workgroup's recommendations, and Chairman Coxwell thanked them for their efforts.

A summary of all sub-committee recommendations would be compiled and e-mailed to sub-committee members by Wednesday, April 9, 2008 for review. Chairman Coxwell is scheduled to present recommendations to the Steering Committee at the meeting scheduled on Thursday, April 10, 2008.

## **2. Public Comment**

Loutricia Gibbs Tolbert made a presentation regarding her organization, Die-Rections.

William Strubbe spoke to the sub-committee about his plight and barriers faced since being released from prison.

Fred Starkey spoke to the subcommittee about barriers he has faced since re-entry.

### **3. Action Items**

Prepare and distribute recommendation summary to sub-committee members.

Present recommendations to Steering Committee.

### **3. Discussion Items**

None.

**Adjournment.** Meeting adjourned at 5:28 p.m.