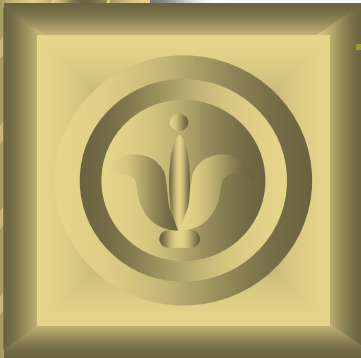


Recommendations

**Education, Early Literacy, Truancy &
Dropout Subcommittee**

Chair: W.C. Gentry

Meetings / Action Items



- **Full committee met on March 12, 2008 and has moved to submit recommendations to the Steering Committee from all four workgroups.**
 - **Proposals were crafted over the last two months in numerous workgroup meetings with input from stakeholders and subject matter experts throughout the community.**

Early Learning

- **CHARGE:** Expand and enhance Early Learning services in areas of high crime, predominately Zone 1. In addition, add an overlay of mental health support to existing services.

Early Learning

Recommendation #1:

Add 25 more childcare centers for coaching services in Zone 1.

OUTCOMES:

Each year, at least 1000 children will benefit from the newly supported centers.

Early Learning

● **OUTCOMES:**

- **2/3 of participating children will be judged ready for kindergarten on all three Florida School Readiness measures.**

- **Within 3 years, 75% of the participating Zone 1 centers will earn at least a 4-star rating overall.**

Early Learning

- **Recommendation #2:**

- **Provide (5) early intervention mental health specialists who will support and create social/emotional curricula for all ELC centers in Zone 1.**
- **OUTCOME: Increased use of interactive strategies that promote social and emotional development in young children.**

Early Learning

- **Recommendation #3:**
 - **Increase parent engagement in their child's education in the newly identified Zone 1 centers.**
 - **Network of churches with the I CARE program will participate; (2) family activities per year; parental involvement in early learning lays groundwork for future role in child's education.**
- **OUTCOME: Positive interaction between parents and providers creates overall healthier results for families.**

Early Learning

- **Recommendation #4: Use a rigorous evaluation and accountability system.**
 - **Data sharing agreements already in place; informed consent obtained; data will be analyzed and shared with stakeholders.**

OUTCOME: Measurable progress with input from all of the stakeholders at regular intervals.

Early Learning

- **NET RESULTS** from high quality early learning:

Short term studies find children from low-income families demonstrate:

- Increased Achievement Test Scores**
- Decreased Grade Retention**
- Decreased Special Education**

Long term studies also find:

- Increased High School Graduation**
- Decreased Crime & Delinquency**

SUMMARY: Early Learning

- **Expected Annual Cost: \$2,000,000**
- **Overarching GOAL: All children who enter DCPS should be served by early learning centers, not daycare.**

Truancy & Dropouts

- **CHARGE:** Last year in Duval County, @2,800 students dropped out of school while @17,000 students missed 20+ days.
- Workgroup members were asked to review successful truancy-reduction programs and evaluate existing programs aimed at dropout prevention.

Truancy/Dropouts

Recommendation #1:

Hire and deploy 30 additional Attendance Social Workers.

OUTCOMES:

Truant behavior is an early indicator of economic, social, and/or emotional distress. Targeted interventions would benefit students and families of truants who are in need of services.

Truancy/Dropouts

- **OUTCOMES:** The additional Attendance Social Workers will allow DCPS to reallocate current resources to reduce overall case loads.
 - Currently, 10 staff members serve @16 schools each. With our recommendation, staff levels will allow @4 schools per Attendance Social Worker with additional staff assigned to schools with more chronic truancy.

Truancy/Dropouts

Recommendation #1B:

Identification, alignment & coordination of community resources to support elimination of truancy. Add (2) full time social workers to coordinate and apply services to truant students and their families.

OUTCOMES:

Stakeholders and community resources aligned to better serve DCPS schools and families of truant students.

Truancy/Dropouts

Recommendation #1C:

Development of a Community Action Truancy Team. SAO is the lead agency.

OUTCOMES:

-Stakeholders and community resources meet biweekly throughout the year to address truancy at an individual and family level.

Truancy/Dropouts

Recommendation #2:

Expand successful middle-school dropout prevention program (Achievers for Life) in (5) at-risk schools in 2008, with additional schools added over the next 4 years.

OUTCOMES:

-Preliminary results at pilot programs in Arlington show impressive improvements in both GPA and attendance, with a 40% improvement in attendance being especially noteworthy.

Truancy/Dropouts

OUTCOMES:

By 2011, Achievers for Life will serve 17 middle schools. More than 16,000 students identified as high risk for dropping out will be redirected towards graduation.

In addition, an estimated 5,150 families will receive services and support.

Truancy/Dropouts

Recommendation #2B:

Expand successful transition program from elementary to middle school. The Community Foundations' *Making the Move* has demonstrated that supported students during this critical transition have better outcomes in attendance, behavior and academic performance.

Truancy/Dropouts

- **OUTCOMES:** Results at Kirby-Smith's program are striking: 80% of students participated in *Making the Move* before entering 6th grade. Discipline referrals dropped *73% in the first year alone and have continued to drop.*
- **6500** students will be served in years 3-5 of the program, or 80% of all incoming 6th graders at participating middle schools.

Truancy/Dropouts

Recommendation #2C:

Evaluate *Making the Move* pilot at Terry Parker.

Ninth grade is one of our last opportunities to turn around students who are at-risk of dropping out. Currently, 13 of DCPS 18 high schools have graduation rates of 50% or less.

Truancy/Dropouts

- **OUTCOME:** The Community Foundation is piloting *Making the Move* at Terry Parker High School this spring. If the outcomes are consistent with the success rate at the middle school level, this work group will recommend *immediate* replication and expansion at other high risk high schools.

SUMMARY: Truancy/Dropouts

- **Estimated Initial Annual Cost: \$2,860,000**

NOTE: No dollars are calculated for the PILOT program at Terry Parker.

- **Overarching Goal: The value of preventing a student from dropping out has been quantified as \$200,000 per student for our community and \$270,000 for the student in lifetime earnings. We want to see truancy reduced by 50% in the next (4) years and dropouts reduced by the same amount.**

School Relevancy

- **CHARGE:** Find strategies that make classroom learning more engaging, effective and flexible for students with a wide range of abilities, interests, and backgrounds.

School Relevancy

- **Recommendation #1: Expand *Accelerated Learning Centers* to an additional 14 high schools.**
 - **The centers assist students in either catching up to their grade level or in credit recovery. The centers provide access to instructional software while being supported by teachers.**

School Relevancy

- **OUTCOMES:** In FY 2006-2007, 9% of students were 2 to 6 years older than their grade level classmates and were designated as “high risk for dropping out”. *Accelerated Learning Centers* allow students to create a flexible path to graduation without the associated difficulties of being older than their peers.

School Relevancy

- **Recommendation #2: Implement strategies for teacher retention and recruitment.**
 - **(3) programs: financial support for alternative certification, Florida Future Educators of America programs in area high schools, and a community outreach effort to solicit in-kind donations as recruitment tools.**

School Relevancy

- **Recommendation #3: Hire (5) full time College Advisors to identify and coach eligible seniors for The Jacksonville Commitment.**

School Relevancy

- **OUTCOME:** The Jacksonville Commitment is a citywide partnership among Duval's four colleges aimed at increasing the number of students from low-income families participating in post secondary education.

SUMMARY: School Relevancy

- **Expected Annual Cost: \$1,454,500**

- **Overarching Goal: Access to opportunities to finish high school and compete for college scholarships. In addition, provide flexibility and relevant education to all students, including those who choose to work immediately after high school.**

School Security

- **CHARGE: Duval County public schools should be the safest places in our community.**

School Security

- **Recommendation #1: Bring *Full Service Schools* to complete operating capacity.**
 - **Current waitlists for services exist at 6 of 7 FSS sites and a five month long delay for students to see a therapist is not uncommon. An estimated (12) new full-time therapists are required to eliminate the current backlog.**

School Security

- **OUTCOME: FSS schools currently serve 28,000 students annually and have proven effective in reducing student conduct violations and recidivism. School student surveys reflect students feel safer in schools with FSS services.**

School Security

- **Recommendation #2: Implement the Safe Student in Schools (SSIS) in all area middle and high schools.**
 - (SSIS) targets early intervention with at-risk students before serious conduct violations or criminal activity occurs.

NOTE: In 06/07, the number of school infractions reported was the highest in 15 years.

School Security

- **OUTCOMES: SSIS is currently under consideration by DCPS and JSO for implementation in 08/09. JSO notes that a similar program (Monitoring At-Risk Students) produced an annual decline in serious student conduct violations until 2004, when the program was suspended.**

School Security

- **Recommendation #3: Reduce out-of-school suspensions.**
 - In school year 2005-2006, Duval county out-of-school suspensions were *double to quadruple* those of other urban Florida counties. In-school rates are also high by comparison.

School Security

- **OUTCOME:** Studies show that students are best served within a structured school environment with access to services and professional staff. Reducing out-of-school suspension will allow social service workers to identify at-risk students and work to decrease infractions.
 - **NOTE:** Property crime increases in areas where high schools utilize out-of-school suspension as a dominant disciplinary tool.

School Security

- **Recommendation #4: Accelerate the implementation of Student Crime Stoppers program in all middle and high schools.**
- **OUTCOME: At no cost to the community, Crime Stoppers allows students to anonymously report criminal activity on their campus. At the national level, resulting arrests are often immediate and effective.**

School Security

- **Recommendation #5: Expand non-fee based after-school programs with academic enrichment in targeted areas. Currently, an estimated 25% of low-income students are served in supported, high quality after-school programs.**

School Security

- **OUTCOMES:** After-school programs have the greatest impact upon crime, student achievement and attendance when they are offered in the 5-day a week model. Currently, these types of programs are available in 8 of the 27 middle schools.
- ***NOTE: Most juvenile crime occurs in the hours between 3 p.m. and 7 p.m.***

SUMMARY: School Security

- **Expected Annual Cost: \$3,570,000**
 - **Note: No \$\$\$ attached for SSIS currently.**
- **Overarching Goal: Providing safe, academic services during and post school hours.**

Support Services

- **The Public Relations Subcommittee has provided (5) proposals to support our recommendations.**
 - **Early Learning community outreach**
 - **Co-Teaching Promotions**
 - **Career Academy Expo**
 - **Student Crime Stoppers**
 - **Preventing Truancy at an Early Age**

We will review their work and vote to adopt as necessary. As produced, these programs are estimated to cost @\$290,000.

Conclusion

- **Studies show that financial investment in early education and truancy/dropout prevention provide long-term public value:**
 - **Reduced crime overall**
 - **Better educated work force**
 - **Increased earning potential**
 - **Reduced downstream costs (special education, crime, unemployment, other social problems)**

Conclusion

- **Education, Early Learning, Truancy & Dropout Subcommittee**
 - **Chair, W.C. Gentry**



Project Status

Funding Committee

Tom Petway, Chairman

Status Summary

- **Overview of committee activities**
 - **Committee met Monday, March 10**
- **Is committee on track for delivery of recommendations by April 30, 2008**

Yes, workshop scheduled for 4/14

Agenda: Review Committee Recommendations and Analyze funding sources

Progress

- **List progress since last status update was given**
 - **Presentation of State funding prospects by Speaker John Thrasher and Adam Hollingsworth**
 - **Letter sent to Mike Hogan opposing his proposal to the Tax and Budget Reform Commission (Mr. Hogan is N. FL rep of Committee)**
 - **Letters of support sent to federal legislators for Journey projects**

Attention Areas

- **List obstacles or challenges since last status update was given**
 - **State budget deficit continues to grow**
 - **Red Light Camera legislation in Tallahassee; Childrens Zone funding by state for Duval County pilot**
 - **Hogan amendment to the TBRC**

Goals for Next Review

- **Date of next status update – April 14th**
- **List goals for next review**
 - **Review state and federal funding opportunities**
 - **Presentation of City of Jacksonville budget/budget projections**
 - **Review all committee reports and associated funding**



Project Status

March 13, 2008

**Positive Youth Development
Subcommittee**

Chair Audrey McKibbin Moran

Progress

- **Dec. 21, 2007 Initial organizational meeting**

Progress

- **Jan. 9, 2008 *Mentoring and Volunteerism* Charge**
 - Chamber should be a lead mentor recruiter
 - Currently 3,500 mentors; need 45,000
 - \$4-5M needed to fully fund Take Stock
 - Commitment/Resources/Structure/Unity
- **Guest speaker: Warren Grymes, Big Brothers/Big Sisters**
- **Guest Speaker: Mike Weinstein, Take Stock in Children**
- **Guest Speaker: Lynn Sherman, Tipping the Scales/Baptist Health**

Progress

- **Jan. 23, 2008 Action Items for *Mentoring and Volunteerism* charge**
 - Super Bowl-level passion/involvement needed to recruit 40,000+ mentors
 - Mayor to lead effort in partnership with Chamber of Commerce
 - Comprehensive training for individuals working with youth and for young parents
 - Create various mentoring models to make more appealing to those w/ busy schedules
 - PR Subcommittee to develop marketing campaign

Progress

- **Feb. 13, 2008 Addressed charges:**
 - ***Encourage Mentoring and Volunteerism***
 - Guest speaker: Wally Lee, Chamber of Commerce
 - ***Marketing 211 Hotline to Youth***
 - Guest speaker: Bob Arnold, United Way
 - ***Engaging Duval's Youth Voice Council***
 - Guest speakers: Youth panel

Progress

● Feb. 27, 2008 Action Items

– *Engaging Duval's Youth Voice Council* charge

- Regular meetings between DYVC and city leaders (Mayor, Sheriff, City Council, Superintendent, elected officials, etc.)
- DYVC members sit on boards/commissions
- Fund position at JCC to staff DYVC
- PR Subcommittee partnership on rap contest

Progress

- **Feb. 27, 2008 Action Items (cont.)**
 - ***Marketing United Way 211 Hotline to youth charge***
 - UW should sample the number of teens using the service
 - UW should work w/ DYVC to develop scripts and questions
 - Employ youth to assist w/ calls during peak hours

Progress

- **March 12, 2008 Addressed charges**
 - *Undertake major push to support afterschool programs*
 - *Expand the Summer Jobs program*

Progress

- **March 12, 2008 Guest speakers**
 - **Afterschool programs: availability, costs and gaps in service**
 - Linda Lanier, Jacksonville Children's Commission
 - **Quality afterschool programs**
 - Leon Baxton, Communities in Schools
 - **Quality summer camps**
 - Asst. Chief Bobby Deal, JSO/PAL
 - **Summer Jobs program**
 - Roslyn Phillips, Recreation and Community Services Department
 - **JaxParks (RCS Dept.) overview**
 - Roslyn Phillips

Progress

- **Red Flags!**

- **NO funding for Summer Jobs Program for summer 2008**
- **NO funding for “Summer School” for summer 2008**
 - **Duval County Public Schools facing \$78M shortfall due to tax reform**
- **Summer will be here in less than 90 days**

Goals

● **March 21, 2008 Agenda**

- **Presentation: JaxParks Intramural Sports Program proposal**
- **Develop action items to:**
 - *Enhance summer camps*
 - *Support afterschool programs*
 - *Expand the Summer Jobs program*

● **March 26, 2008 Agenda**

- Fine tune recommendations
- Address funding issues



Project Status

Targeted Intervention and Rehabilitation

John Coxwell

Progress

- **Adult Re-entry Subcommittee:**
 - Targeted recommendations on lowering bond amounts;
 - Immediate input on the effectiveness of existing programs that offer services to this population;
 - Developing a plan for strong buy-in from the corporate community;
 - Identifying targeted population and developing short and long term targets.
- **Juvenile Intervention Subcommittee:**
 - Completing assessment of current programs;
 - Meeting youths in their community (scheduled for tomorrow, March 14 at 5p, Clanzell Brown Community Center);
 - Targeted recommendations for intervention and diversionary programs for youth.
- **Employee/Employer Strategies:**
 - Removing barriers to employing ex-offenders;
 - Identifying and publicizing incentives for employers willing to hire ex-offenders;
 - Establishing corporate partners for implementation of plans.



Project Status

Neighborhood Safety and Stability

Tony Boselli

Progress

- **Creating policy for non-police strategies for crime reduction in target neighborhoods;**
- **Crime Free Multi-Family Housing subcommittee:**
 - **Policing recommendations (increased proactive presence in troubled properties, full support of JSO's Crime Free Multi-Housing program etc.)**
 - **Legislative recommendations (code enforcement review to ensure inclusion of CPTD and HUD quality standards, tiered penalty system for properties with excessive calls for JSO service, mandatory participation in JSO's Crime Free Multi-Housing program, etc.);**
- **Final meetings will be dedicated to economic development opportunities in neighborhoods.**



Project Status

Law Enforcement and Deterrence Committee

Paul Perez, Chair

March 13, 2008

Status Summary

- **Workgroups continue progress with focus on:**
 - **Getting Guns off the Streets**
 - Increasing use of post-incarceration supervision
 - Best practices in prosecution and sentencing
 - Use of technology to combat gun crimes
 - **Reviewing the Administration of Justice**
 - Reducing high jail population and large pending felony case counts
 - Reducing spending on corrections overtime and redirecting dollars to fund other law enforcement activity
 - Developing recommendations to improve or expand cooperative efforts between JSO and SAO
 - **Increasing Police Presence**
 - Increasing police presence in communities
 - Identify cost saving measures and funding options
 - **Creating Safer Schools**
 - Developing Special Event Safety Plans
 - Reviewing policies relating to voluntary versus mandatory assignment of officers at school special events
- **Will have recommendations completed March 27**



Public Relations Committee Requests

Positive Youth Committee Objective: **Encourage Mentoring**

- **Target Audience:** Potential mentors
- **Overview:** Presence of caring adult(s) in a child's life can make the difference; any caring adult willing to make commitment can be mentor.



Education Committee Objective:
Educate parents on importance of educational childcare vs. custodial care

- **Target Audience:** Parents
- **Overview:** Statistics prove that educational care is best. Need to educate parents about preschool options and the assistance that is available to them.

Education Committee Objective:

Promote school attendance in elementary school

- **Target Audience:** Parents; (secondary audience -- children)
- **Overview:** School attendance is a strong predictor of economic security in adults. Studies show that habitual truancy begins as early as kindergarten and is a habit passed from parent to child.

Education Committee Objective:

Educate parents on penalties they may face when their children are truant

- **Target Audience:** Parents
- **Overview:** Parents must be held accountable and responsible for their children's attendance at school. Awareness of penalties increases likelihood of parental compliance. In addition, parents need to be made aware of city services that are available during times of crisis.

Education Committee Objective: **Promote CrimeStoppers in schools**

- **Target Audience:** Middle and high school students
- **Overview:** Counter “no snitching” message. CrimeStoppers accepts information anonymously and will pay a reward for tips that lead to arrests. CrimeStoppers partners with law enforcement, media, and the community in solving crimes and getting criminals off the streets.

Education Committee Objective: **Promote co-teaching**

- **Target Audience:** Former and current teachers.
- **Overview:** Educate current or potential teachers on opportunities for job-sharing. Can bring experienced teachers who don't want to work full-time back into the system.

Education Committee Objective:

Promote career academies

- **Target Audience:** Teens entering high school; parents
- **Overview:** Jacksonville's career academies are an excellent alternative to college prep, offering many fields of study. Help promote these academies to teenagers and parents. Need to counter negative stereotype of "voc-tech".

Neighborhood Safety Committee Objective:

Promote public/private partnership opportunities with city-identified parks and centers that need additional focus

- **Target Audience:** Businesses, civic organizations
- **Overview:** Many city-owned community centers are closed or under-utilized. Educate the business and civic community about opportunities to partner and serve needs of local community.

Intervention & Rehabilitation

Committee Objective: Encourage **businesses to hire ex-offenders**

- **Target Audience:** Businesses, community-at-large
- **Overview:** There are economic and civic benefits to hiring ex-offenders. Need to educate businesses of all sizes to look at ex-offenders as potential employees. Local worksource agencies can provide greater detail and information.

Assignments Completed

- Plans include:
 - Specific objectives
 - Targets
 - Message Strategy
 - Tactics
 - Five-year budget resources required